**AAUW Fall Leadership Conference Chat Messages**

Thanks tech team!!!

11:04:03 From Leslie Sulla - Lombard to Everyone:

 If you want to rewatch this Ted talk, https://www.youtube.com/watch?v=kKHSJHkPeLY

11:12:44 From Sue Topp to Everyone:

 "How do we align our actions & behaviors with our consciously held egalitarian behaviors & beliefs?"

11:18:26 From Sue Topp to Everyone:

 We've used the photo -- we struggled to find one that represented more diversity and couldn't!

11:19:00 From Sue Topp to Everyone:

 We need help from National to provide more diverse marketing content - photos, etc. - that we can use

11:21:09 From Ruth Bradburn to Everyone:

 Love this picture

11:21:52 From Erika Nicketakis to Everyone:

 What is AAUW’s relationship with NAUW?

11:22:52 From Sue Topp to Everyone:

 We read Caste for book group - highly recommend

11:23:56 From Elaine Fisher to Everyone:

 This video does not have narration, just sound.

11:25:07 From Todra Oken to Everyone:

 Wow—goosebumps!

11:27:09 From Kathleen Mccullough to Everyone:

 very powerful

11:29:04 From Ruth Sweetser to Everyone:

 Wish we (AAUW-IL) would have had this video and info in the 1990's when the IL Women's Agenda (in which we participated) tried to tackle "white privilege."

11:32:27 From Elaine Fisher to Everyone:

 the Halo effect in hiring is well recognized.

11:32:29 From Sue Topp to Everyone:

 Working on bias is uncomfortable. If we're comfortable we probably aren't doing enough

11:33:24 From Faye Marcus to Everyone:

 We have to feel uncomfortable in order for changes to occur.

11:36:36 From Elaine Fisher to Everyone:

 Please submit your questions in the chat.

11:37:30 From Tracey Sherman Falcon to Everyone:

 Could you type the TedEx speaker’s name in the chat?

11:37:51 From Leslie Sulla - Lombard to Everyone:

 Dushaw Hockett

11:38:21 From Jo-An Sabonjian (DEI) to Everyone:

 Deanie - please share information about your next DEI book group in November.

11:38:45 From Marlene Daubert to Everyone:

 Will the slide show be available to us?

11:39:01 From Leslie Sulla - Lombard to Everyone:

 If you want to rewatch this Ted talk, https://www.youtube.com/watch?v=kKHSJHkPeLY

11:39:02 From Marlene Daubert to Everyone:

 Very helpful presentation. Thank you Deanie!

11:39:29 From Sue Topp to Everyone:

 Please share Deanie's contact info

11:39:37 From Jo-An Sabonjian (DEI) to Everyone:

 Thanks, Deanie!

11:47:42 From Christy Menyoli to Everyone:

 ps. link to the short POV video... Thx

11:48:25 From Nann Hilyard to Everyone:

 Legacy.

11:48:26 From Tracey Sherman Falcon to Everyone:

 selling

11:48:39 From Deanie Brown to Everyone:

 Thanks so much, Christy - so glad you found the presentation to be eye opening!

11:49:40 From Leslie Sulla - Lombard to Everyone:

 The short one: https://www.pbs.org/video/pov-implicit-bias-peanut-butter-jelly-and-racism/

11:50:08 From Leslie Sulla - Lombard to Everyone:

 Google "pov implicit bias" for the other ones Deanie mentioned

11:50:10 From Kath Camasto to Everyone:

 The benefit to selling or events is that you are getting money from people who are not branch members.

11:50:32 From Deanie Brown to Everyone:

 If any AAUW members would like to contact me directly with questions or comments about the presentation topic or content, I can be reached at: : bdeanie50@gmail.com

11:52:49 From Sue Topp to Everyone:

 Book sales provide community service and visibility - but are a ton (literally!) of work. We had 5,000 pounds of books leftover. Imagine how much lifting we did to put that sale on.

11:53:57 From Faye Marcus to Everyone:

 Our event for our STEM Scholarship raises a good amount of money and brings community awareness.

11:54:23 From Deanie Brown to Everyone:

 This is the address for the short clip from WILL I didn't show: https://video.will.illinois.edu/video/pov-implicit-bias-snacks-and-punishment/

11:59:19 From Ruth Sweetser to Everyone:

 Women's Equality Day continues to be Aug. 26 every year.

12:00:39 From Sue Topp to Everyone:

 What tools / databases are people using to keep track of donor relations?

12:00:54 From Marlene Daubert to Everyone:

 How many of our IL chapters are 501C3 status?

12:02:03 From Donna Zimmerman to Everyone:

 We are made up of Branches not chapters.

12:02:28 From Marlene Daubert to Everyone:

 My mistake. Branches

12:02:56 From Leslie Sulla - Lombard to Everyone:

 Excel works for non-sophisticated donor info. For another group where we have 300-400 members & donors, we use Bloomerang but it costs.

12:03:45 From Sue Topp to Everyone:

 Wonder if there would be a per/branch discount if we subscribed to something like Bloomerang at the state level?

12:12:58 From Cynthia Andersen to Everyone:

 If you sign in blue ink, what about those that are color blind?

12:15:43 From Marlene Daubert to Everyone:

 How many of our IL branches have 501C3 status?

12:15:52 From Leslie Sulla - Lombard to Everyone:

 Regarding Bloomerang, my historical society uses it. It cost about $1000 to start the database with Bloomerang, and about $600/year. Cost increases with more donors/members you're tracking.

12:19:09 From Leslie Sulla - Lombard to Everyone:

 one time cost to create the database, then an annual cost> See my comments above for costs

12:54:02 From Erika Nicketakis to Everyone:

 Nice conference!

 It was as good as it could have been.

12:57:29 From Suzanne Stegeman to Everyone:

 Thank you, Paula and Tracey!

12:58:27 From Karen Kortsch to Everyone:

 That's a diversity issue, too

12:59:45 From Karen Kortsch to Everyone:

 Changing name due to gender identity also

13:00:07 From Andi Danis to Everyone:

 Good point, Karen!

# 13:00:58 From Lynn Franger to Everyone:

 We had a member who got married. She had to email National to get her name changed.

13:02:44 From Tracey Sherman Falcon to Everyone:

 Lynn, Hopefully the new MDS will help with that.

13:06:36 From Erika Nicketakis to Everyone:

 If an agenda had been available, I would have printed it.

13:07:19 From Lynn Franger to Everyone:

 I hope so, Tracey. Also, we have our Membership chair with Treasurer permission, because you have to have Treasurer permission to make any of the changes to phone, address and email. That should be a membership function.

13:08:02 From Marilyn Mauritz to Everyone:

 yes, name change by gender came up in an uncomfortable moment in explanation of this change of name in voter registration when working as election poll worker

13:08:55 From Lynn Franger to Everyone:

 Makes more work for everyone when a member sends their updated info to membership, and we have to bother the treasurer to make the changes.

13:10:10 From Deanie Brown to Everyone:

 Thank you!

# 13:11:06 From Tracey Sherman Falcon to Everyone:

 Great conference!! Is this a record number of participants for fall conference?

13:11:52 From CAROLYN SCHJELDERUP to Everyone:

 Thanks everyone. See you at convention!!

13:11:56 From Cynthia Andersen, Jane Addams Virtual Br to Everyone:

 Thank you to all who made this conference possible.

13:12:25 From Sue Topp, Naperville Area to Everyone:

 The other thing is -- sign up for all their newsletters, etc. on the various pages of the national web site. It's not clear which lists they use for what

13:16:20 From Kate Skegg to Everyone:

 https://www.aauw.org/about/strategic-plan/ "Values

 Nonpartisan. Fact-based. Principled. Inclusive and Intersectional."

13:17:47 From Marlene Daubert to Everyone:

 Yes, those are the old ones, not the ones on the home page. These are Intersectional, Inclusion, Intergenerational and Empowering.

13:19:34 From Andi Danis to Everyone:

 Marlene, as the State Bylaws/Policies I am going with the new ones you state for the state documents, if that is at all helpful.

13:21:59 From Kate Skegg to Everyone:

 Marlene, I see those values on the About page, not the Home page: https://www.aauw.org/about/

13:34:25 From Lynn Franger to Everyone:

 https://www.youtube.com/watch?v=scjD36xQKwg

13:34:55 From Todra Oken to Everyone:

 Ruth Allison may have been referring to in-person workshop earlier this month entitled Building Community Through Spheres of Influence”. The presenter was Dr. Harriet Lewis,

13:36:52 From Lynn Franger to Everyone:

 I think you are right, Todra. That was not recorded.

13:38:08 From Kate Skegg to Everyone:

 For Lisa: http://www.morefamousquotes.com/topics/walk-the-talk-quotes/

13:38:20 From Lynn Franger to Everyone:

 https://www.cafepress.com/aauwnapervillearea

13:45:31 From Kate Skegg to Everyone:

 for your calendar: AAUW Fellows and Grantees Program

 Saturday, November 13

 10:30am – 12:00noon Jane Addams Branch