



# ILLINOIS LINK

American Association of University Women – Illinois, Inc.  
Spring, 2019 – Number 307

## AAUW-IL, Inc. 95th State Convention

**“Moving Forward”**

**Friday - Saturday, May 3 - 4, 2019**

**Crowne Plaza Springfield – Convention Center, 3000 S. Dirksen Parkway**

### AAUW CEO Kimberly Churches to attend convention on Friday!



AAUW-IL is very pleased to announce **Kimberly Churches will be our honored guest and keynote speaker on Friday evening.** Kim has said she uses three words every day: focus, relevance, and impact. AAUW's new strategic plan clearly reflects her mantra and her leadership. The plan focuses on 3 key issues where AAUW is uniquely positioned to lead and make a lasting impact: education and training, economic security, and leadership. It prioritizes economic security and pay equity with the goal to close the gender pay gap by 2030 and includes a major effort to train 10 million women in salary negotiations by 2022. The plan provides a path forward, and ensures AAUW will be distinct, relevant, and vital in the future. Kim Churches is a compelling spokeswoman for **“Beyond Aspirations: Advancing Equity for Women & Girls.”** Plan to join us for dinner, her program, and a special reception to celebrate Kim's leadership!

Kimberly Churches became the chief executive officer of the American Association of University Women (AAUW) on June 1, 2017. Prior to joining AAUW, Kim served as the managing director of the Brookings Institution, an internationally recognized public policy think tank. She has also served as an associate vice chancellor at the University of Denver, a director of development at the University of North Florida, and a division director at the American Heart Association. She has extensive experience working collaboratively on education (K-12 and higher education) as well as capacity building among grassroots groups and national and international nonprofits. Churches earned her BA at Florida State University in English Education and the Certified Fund Raising Executive affiliation in 2002. Kim lives in the District with her daughter and is a devoted Washington Nationals fan.

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## ***Saturday Keynote Speaker Betsy Dirksen Londrigan***



Betsy Dirksen Londrigan is a Springfield native, a professional fundraiser, a longtime Democrat, and a recent first-time candidate for elected political office. In 2018 Londrigan ran for Congress in Illinois's 13<sup>th</sup> congressional district against third-term Republican, Rodney Davis. She was inspired to pursue the seat because of the attempt in Congress to repeal the ACA, a deeply personal issue for her. In 2009, Londrigan's 12-year-old son spent 24 days in pediatric ICU from a tick bite. He recovered, and good health insurance saved her family from bankruptcy. She focused on access to affordable health care and coverage for pre-existing conditions in her campaign. She was well-informed on key issues and held town halls in each of the 14 counties in her district. She spent 16 months and put 60,000 miles on her car traveling to meet and listen to people in her district. Londrigan finished the race with 134,458 votes (49.6%) to Davis's 136,516 votes (50.4%). Betsy has said she is proud of the race “we” ran. It was hard-fought, issue-focused, and meaningful. Promises were made that need to be kept. And the movement and team effort we created is only going to get stronger. Londrigan earned a BA in rhetoric and composition, and a BS in political science at the University of Illinois (U-C) in 1993. She taught middle school English for Teach for America in Baltimore, MD. She was hired as the first Alumni Affairs Director for UIS, and worked as the Development Officer for the Abraham Lincoln Presidential Library Foundation.

## ***Zoe Spencer AAUW Legal Advocacy Fund Plaintiff***



Dr. Zoe Spencer is originally from Barry Farms projects in Washington, D.C. As a single mom, she sacrificed and struggled to raise a son while working and pursuing her education. Spencer is an associate professor of sociology at Virginia State University with a Ph.D. from Howard University. As the Gender Equity Task Force chair at VSU, she identified deficits in gender equity, spoke out against them, and met with resistance. Two male administrators appointed to her rank were less qualified, had less experience, and were assigned to teach fewer courses with lower student loads. Yet their salaries were significantly higher than those of female professors at all ranks. Spencer requested a salary adjustment based on Title VII and EPA, but her request was denied. Spencer alleges she subsequently faced retaliation, including delays in processing her pay. Her advocacy for reform prompted litigation claiming wage discrimination and retaliation. The Legal Advocacy Fund adopted Spencer's case, “Spencer v. Virginia State University,” in 2017.

## **Deanie Brown**

### **Title IX Updates**



U.S. Secretary of Education Betsy DeVos's proposed amendments to Title IX would erode the Obama administration's guidance on sexual harassment and roll back protections for sexual assault victims. Her regulations reduce schools' responsibilities to enforce Title IX complaints, give the accused more rights and protection, and make it harder for victims to report sexual harassment and assault. If passed, the new rules would harm student victims and undermine the purpose of Title IX. These changes have been widely scrutinized, and in many cases criticized, by over 100,000 commenters – including AAUW's national leadership. Deanie Brown is an attorney who serves as Associate Chancellor for Access & Equal Opportunity at the University of Illinois Springfield where she oversees campus compliance with their nondiscrimination and human rights policies.

Since 2008, Deanie has served UIS as Title IX Coordinator. She earned her law degree, Juris Doctorate, from the University of Illinois Urbana-Champaign. Deanie is proud to be a member of AAUW, including her current role as co-president, along with Marcia Wherry, of the state's largest branch – Springfield. She has also served as the College and University Relations Director for her branch and for AAUW-IL.

## **Media and Information Literacy**

### **Natasha Casey**



Natasha Casey's favorite class to teach is media and information literacy. The recent national spotlight on “fake news” has provided an opportunity to emphasize the importance of media, information, and news literacy – not just for students, but for all of us. Media and information literacy isn't about “finger-wagging” (Teach these kids to stay off twitter!) or about giving students “golden nuggets” in a lecture. It provides the skills, knowledge, and critical thinking methods to be reflective in the use of media and information. Natasha Casey is an associate professor of communications at Blackburn College in Carlinville, IL.

She teaches a variety of courses including media and information literacy, communication theory, and senior seminar. Natasha received her BA in media studies from the University for the Creative Arts (England) and a M.Sc. in media studies from Texas Christian University (Fort Worth, TX). She holds a PhD in communication studies from McGill University (Montreal, Canada). Her research interests include media and information literacy and critical race theory. She is a member of the National Association for Media Literacy Education. Her website features a blog, “No Silos.”

## Convention Extras



- Bring your own device—phone, tablet, or laptop—and sign up for the online Work Smart modules. Volunteers will be standing by to help you with the simple registration. Register at the convention and work through the modules at your own pace. AAUW wants to train 10 million people in salary negotiation by 2022 and this is how we get started!
- AAUW-IL is partnering with Planned Parenthood for a Lobby Day on May 15<sup>th</sup> in Springfield. Lobbyist Jenni Purdue will be there and show us a little bit of the Capitol. There will be a table with more information and a registration form at the convention—don't miss this opportunity to let your voice be heard!
- Wikipedia suffers from gender bias. In 2011, fewer than 10% of its contributors were women. This means content is skewed by the lack of representation from women.

### *Let's change that.*

Join the Jane Addams Branch at Convention to update Wikipedia entries on notable women of Illinois. AJ Conroy, our very own Wikipedian, will provide tutorials for the beginner. Bring your laptop and power cord. We'll have everything else you'll need. For the editing-averse, we urge you to stop by to show your support. We'll be set up from 1:30 to 5:00pm on Friday, May 3.

Please create a Wikipedia account before the event. You can learn how to do that here: <https://en.wikipedia.org/w/index.php?title=Special:CreateAccount&returnto=Main+Page>

### Convention Registration Information

**REGISTRATION DEADLINES:** **Early Bird** – Submitted or postmarked before **April 12, 2019**. **General Deadline:** Submitted or postmarked by **April 25, 2019**. **Questions?** Contact Laura Desmarais, Co-VP for Programs, at [lkdesmarais@gmail.com](mailto:lkdesmarais@gmail.com) or [630.854.2730](tel:630.854.2730), or Sue Stauffer at [staufferw@sbcglobal.net](mailto:staufferw@sbcglobal.net) or 847-985-5560.

### Online Option - PAY YOUR CONVENTION REGISTRATION WITH CREDIT CARD THROUGH PAYPAL

#### Registration Method 1

Complete the registration form online at [aauw-il.aauw.net](http://aauw-il.aauw.net), and pay your registration through the PayPal button. Save a copy of your registration form and attach it to an email to Sue Stauffer: [staufferw@sbcglobal.net](mailto:staufferw@sbcglobal.net).

#### Registration Method 2

Print and complete the registration form on page 16 of this newsletter, or complete the online registration form and print it. Then mail the form, with your check made out to AAUW-IL, to Sue Stauffer, 1031 Seaview Court, Schaumburg, IL 60193.

# ***AAUW-IL, Inc. 95th State Convention***

## ***Moving Forward***

***Friday - Saturday, May 3-4, 2019***  
***Crowne Plaza Springfield – Convention Center***  
***3000 S. Dirksen Parkway, Springfield***

### **Convention Schedule**

#### **Friday, May 3**

3:30 to 4:30 pm	AAUW-IL Board Meeting
5:00 to 8:00 pm	Registration Open
5:00 to 6:00 pm	Legacy Circle Reception
5:00 to 6:00 pm	Cash Bar Open
6:00 to 8:00 pm	Dinner
7:00 to 8:00 pm	“Beyond Aspirations: Advancing Equity for Women & Girls,” presented by AAUW CEO Kim Churches
8:00 to 9:30 pm	President's Reception with Kim Churches

#### **Saturday, May 4**

7:00 to 8:00 am	Exhibit set up
7:30 to 9:00 am	Registration Open
8:00 to 9:00 am	Breakfast Buffet and Exhibits Open
9:00 to 9:15 am	Opening – Jennifer Urish, AAUW-IL President
9:15 to 10:15 am	Running for Congress in Illinois's 13 <sup>th</sup> District: A Meaningful Campaign – Betsy Dirksen Londrigan
10:15 to 10:45 am	Break -- Exhibits Open
10:45 to 11:45 am	LAF Plaintiff, “I Am Worth More” -- Dr. Zoe Spencer
11:45 to 1:15 pm	Lunch Buffet AAUW-IL President Jennifer Urish Agent of Change Award Legacy Circle Recognition and Branch Awards Business Meeting, Election of Officers
1:30 to 2:00 pm	Legislative Update – Jenni Purdue
2:00 to 3:00 pm	Public Policy – Tracey Sherman-Falcon & Susan Scott
3:00 to 3:15 pm	Title IX Updates – Deanie Brown, J.D
3:15 to 4:15 pm	Break -- Exhibits Open
4:15 to 4:30 pm	Media and Information Literacy – Dr. Natasha Casey Closing Wrap Up and Raffle



# REGISTRATION FORM

## 2019 AAUW-IL, Inc. Convention, Crowne Plaza Springfield – Convention Center May 3-4, 2019

**Registration Deadlines:** Early Bird – Submitted or postmarked by **April 12, 2019**.  
**General Deadline:** Submitted or postmarked by **April 25, 2019**

Go to [aauw-il.aauw.net](http://aauw-il.aauw.net) for online registration form &/or to pay for convention with credit card or PayPal.

**Register me for:** ☐ Friday Dinner and Program - 6 to 8 pm. President's Reception to follow.

Friday Entrée Options: (Check 1) \_\_\_\_\_ Bleu Cheese & Mushroom Flat Iron Steak  
 \_\_\_\_\_ Alaskan Salmon with Roasted Red Pepper Relish \_\_\_\_\_ Quinoa Stuffed Pepper with Spinach (Gluten Free)

☐ Saturday Convention – 8:00 am to 4:30 pm, including breakfast and luncheon

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_

Branch \_\_\_\_\_ Position \_\_\_\_\_

### Convention Fees

Early Bird Registration for Saturday  
postmarked by April 12 \$55 \$ \_\_\_\_\_

Registration after April 12 \$60 \$ \_\_\_\_\_

Friday dinner: \$45 \$ \_\_\_\_\_

Display Table \$10 \$ \_\_\_\_\_

Subtotal \$ \_\_\_\_\_

Past State Pres. Discount -\$15 \$ \_\_\_\_\_

TRIO Stipend\*\* -\$55 \$ \_\_\_\_\_

**Total Due \$ \_\_\_\_\_**

\*\*Members seeking a TRIO stipend certify that they are attending the state convention for the first time and providing documentation of approval from branch president.

**Check all that apply:** \_\_\_\_\_ Branch Member \_\_\_\_\_ National Member  
 \_\_\_\_\_ State Board Member \_\_\_\_\_ College / University Rep \_\_\_\_\_ Student Affiliate  
 \_\_\_\_\_ Past State Pres. \_\_\_\_\_ First-time Attendee \_\_\_\_\_ Legacy Circle Member  
 \_\_\_\_\_ National Committee Member/Chair \_\_\_\_\_ TRIO registrant \_\_\_\_\_ Guest

\_\_\_\_\_ I am planning to attend the Wikipedia Edit-A-Thon

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### **SPECIAL NEEDS:**

\_\_\_\_\_ I have the following dietary restrictions:

\_\_\_\_\_ I would like a display table (please bring table covering.)

Tables may be set up on Saturday morning at 7 am.

\_\_\_\_\_ I am interested in finding a roommate.

### **Mail registration form and payment to:**

Sue Stauffer, 1031 Seaview Court

Schaumburg, IL 60193

Email: [staufferrw@sbcglobal.net](mailto:staufferrw@sbcglobal.net)

Home phone: (847) 985-5560

### **Room reservations at Crowne Plaza Springfield**

**Room rate guaranteed until April 12.**

\$120.00 + tax for 1-2 guests/room

Call 217-529-7777 to request a room with 2 beds.

Ask for the AAUW group rate. \$120 rate is available after April 12 if rooms are available.

## IllinoisLink

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### President

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## Message from the President *Jennifer Urish*

Please join us at the state convention, May 3 and 4, 2019, at the Crowne Plaza Hotel in Springfield. As you saw, this issue of the Link has information about the speakers and registration. Whether you never miss a convention, or this is your first convention, you're sure to find it interesting and dynamic.

Our honored guest and speaker from AAUW is CEO Kim Churches. She'll speak Friday night and then join us for a cocktail reception afterwards. If you've never heard her speak, you won't want to miss her! She'll no doubt speak to us about economic security—part of the new strategic plan that is the focus for AAUW.

AAUW is a leader in this area—research on the gender pay gap and student debt and salary negotiation workshops. Our new initiative is called Members Mobilize a Million—we want to train 10 million women in salary negotiation by 2022! One way to do this is to sign up for the online Work Smart program and then ask 20 of your friends to do the same! We'll have a station set up at the convention where you can register easily and quickly and we'll have tips for you to make it easy to share with your friends and contacts. You can bring your own device or use one of ours—it takes just seconds to sign up.

I've enjoyed my first year as President. I've visited branches in Illinois and interacted with leaders at AAUW in Washington. What everyone I've met or spoken with has in common is the goal of equity for women and girls—you are walking the walk and talking the talk and I appreciate all your hard work! I look forward to seeing you in Springfield.

## Meet the State Board Slate

### Sallie Miller, Nominating Committee Chair



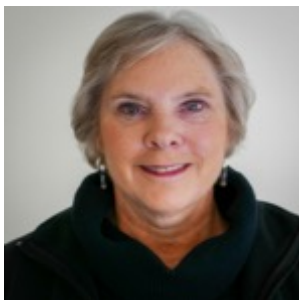
The nominating committee is pleased to present the slate of officers for the 2018-2020 term. The members of the Nominating Committee are: **Linda Knogl** (District 1), **Sallie Miller** (District 2), **Sylvia Martin** (District 3), **Elaine Fisher** (District 4), and **Nann Blaine Hilyard** (District 5). Thank you to the committee members and others who suggested possible candidates. We are proud to present the following slate of officers for election at the convention.

### Lisa Cherry, President-Elect—Wheaton-Glen Ellyn Branch (District 4)



Lisa grew up in west suburban Chicago and has lived in Glen Ellyn for 22 years. She received her Speech Communication degree from Bradley University and has retired from a career in sales management with multi-national corporations. She is currently Co-President of the Wheaton-Glen Ellyn Branch and has served on AAUW-IL, Inc. State Board as Secretary and currently as Membership VP. While serving on The Gender Equity Fund Board of Directors she is also a member of the GEF Speakers Bureau. Lisa is an AAUW Salary Negotiation Workshop Facilitator and a literacy volunteer trained in ESL testing. When she joined AAUW in 2013, Lisa knew immediately that she had found a home and she is honored to be part of an organization working for the empowerment of women and girls.

### Sally Vogl, Co-Membership Vice President—Springfield Branch (District 2)



Sally is a native of Springfield and joined the Springfield Branch in the early 1980's. She has been active in the branch ever since, holding numerous board positions and committee chairmanships. She served as President for 2016-18 and has also been the Secretary for AAUW-IL during that time. Sally is retired from the Illinois State Board of Education, where she worked in policy analysis. She and her husband feel very fortunate that they can do a fair amount of traveling. Her other interests are cooking, reading, and gardening. While she knows that AAUW's mission is not membership, she looks forward to helping branches in Districts 1 and 2 solidify and expand their membership base.

### Nann Blaine Hilyard, Co-Membership Vice President, Waukegan Area Branch (District 5)



Nann Blaine Hilyard joined AAUW in 1975 and has been an active member of branches in each state where she worked as a public library administrator: Texas, Kansas, Maine, North Dakota, and (since 1998) Illinois. She has held many branch offices, including five terms as president (16% of her life). She was president of AAUW-ND and has been AAUW-IL public policy director, Link editor, program vice president, and finance director. She served on the AAUW national Public Policy and Branch Program Resources Committees. She is secretary of the Gender Equity Fund. She is actively involved in the American Library Assn., P.E.O., Rotary, and Zion Woman's Club. She makes quilts so that she will not drown in fabric.



## Amy Green, Secretary—Springfield Branch (District 2)



Amy Green grew up in Springfield. She graduated from Monmouth College in 1979 with a BA in English. After working in retail management for over a decade, Amy studied accountancy at Sangamon State University (now UIS) and earned her CPA credentials. For the next 25 years she worked as an auditor for the Illinois Teachers' Retirement System. She is now happily retired. Amy has been an active member of the Springfield Branch since 1996. She has held many positions on the Springfield Branch board, including president from 2006 to 2008. Amy was elected to the AAUW-IL board in 2008 and served as the Vice President for Programs, completing her term in 2010. She currently serves as AAUW Funds Co-director for the Springfield Branch. Amy believes whole-heartedly in the importance of AAUW's mission and she also cherishes the friendships she has been blessed with through AAUW.

## Gender Equity Fund

AAUW-IL Gender Equity Fund (GEF) has been providing for the last couple of years, and continues to provide, programs for AAUW Branches and other organizations. The programs are based on National Research on Pay Equity, Girls and Student Loans, STEM and Leadership. These programs were well attended and our speakers, Lisa Cherry, Ruth Sweetser and Andi Danis, did a good job of informing audiences. We also continue to provide the movie, EQUAL MEANS EQUAL to those groups that are interested. Illinois has passed ERA but it still is not federal law, so the issues addressed in the movie are still relevant.

The Gender Equity Board is accepting suggestions on other initiatives that might be helpful in our state. If you have ideas or suggestions, please mention this to one of our directors:

Lisa Cherry  
Andi Danis  
Mary Ann Dion  
Erica Gonzales  
Carol Heisler  
Nann Hilyard

Alice Huebner  
Sallie Miller  
Ruth Sweetser  
Jennifer Urish  
Susan Wood

Thank you to all the members who booked a program, went to one of our presentations, made a donation or bought a raffle ticket. Thanks to our directors who persist in advancing our mission. Remember that GEF is a 501c3 and donations are usually tax deductible. See you soon at the State Convention.

Carol A. Heisler for the AAUW-IL Gender Equity Fund



# How to Support AAUW's Mission

Thank you for promoting equity for women and girls by supporting AAUW's critical work! When supporting the following funds, you give AAUW the ability to carry out its bold, strategic vision for the future.



## AAUW Greatest Needs Fund (9110)

Allows AAUW the flexibility to respond rapidly to new and emerging challenges facing women and girls and to utilize your gift where it's needed most. This fund ensures the strength, relevance, and viability of AAUW into the future.



### Education and Training Fund (4450)

Addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination.

#### STEM Title IX Pathways to Jobs

*Examples of programs include:*  
Fellowships Alumnae Initiatives  
Fellowships and Grants  
Public Policy  
Research



### Economic Security Fund (4449)

Ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life.

#### Pay Equity Title VII Retirement Security

*Examples of programs include:*  
Start Smart  
Work Smart  
Work Smart Online  
Legal Advocacy Fund



### Leadership Fund (4452)

Supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations.

#### Career Workplace Training

*Examples of programs include:*  
Campus Action Projects  
Empower  
NCCWSL

Contributions to AAUW are fully tax-deductible and can be sent to the address below or made online at [www.aauw.org/contribute](http://www.aauw.org/contribute).

P.O. Box 98045  
Washington, DC 20090-8045  
800.326.2289 | [connect@aauw.org](mailto:connect@aauw.org)  
[www.aauw.org](http://www.aauw.org)

**Carol Heisler**  
**AAUW Funds Director**



**How to maximize your charitable gifts to AAUW Funds**

Here is an idea for those folks that hold a Traditional or SEP IRA. If you are over 70½, you must take a required minimum distribution which is normally taxed as accountholder income in the year received and is reported to the accountholder on a 1099R. You can elect to make a donation to a qualified charity out of your personal IRA and the amount will not be included in your income for the year. There are a couple of caveats, though. The check must be made directly from the IRA account to the charity (the check would bear the logo of the bank or financial service company.) Also, the accountholder should retain the acknowledgement of the donation for audit purposes. Taxpayers report the receipt of the IRA distribution and the donation on their individual tax returns.

Because the tax laws have changed, more people are not itemizing deductions because the standard deduction has increased. Follow me here—if your personal donation is not used because the standard deduction is so high—why not approach this another way. Let me remind you that AAUW-IL Gender Equity Fund and most of the AAUW Funds are charities (verifiable 501 c3's).

If you have appreciated stock in your non-IRA portfolio, you can gift the shares to a qualified charity (AAUW FUNDS.) If you have held these stocks for over a year, you would use their fair market value (the stock price on the day the transfer is made) as an itemized deduction on your personal return. On the other hand, if you sold the stock and gave the proceeds to the charity, you would most likely owe capital gains tax. Don't expect to make this happen on December 31—see your financial service representative a couple weeks before the transfer is to be made—this process is frequently done but it does take paperwork and time.

There are other assets that can be transferred to charities but are somewhat more complicated. Real Estate is another technique. Some charities will accept the asset and retain or sell it. For example, if your local Y is building a new building—the planners may love the location of your undeveloped land and accept the property. If they don't love the property and sell it, the entire proceeds go to the charity. The donor gets a nice itemized deduction.

Collectibles, such as art and jewelry, are a little more involved—you should surely contact your tax planner if you are considering this method. Certified appraisals will be needed, and some assets are so unique their value is hard to determine.

More formal arrangements are sometimes used, such as annuities with the charity as the beneficiary or Charitable Remainder or Charitable Lead Trusts, but believe me, they are more labor intensive. Anyone considering these methods should run it by their tax preparer and maybe their family attorney to make sure it is legal and IS tax advantaged. Although, I worked in this area, I have been gone awhile and things change quickly. The newest and best information is from your own accountant or attorney. Remember, too, that AAUW has an entire department dedicated to “Development,” meaning “Donations.” They would love to answer your questions if you need to ask for advice.

## College/University Relations

Ruth Holst, C/U Director



As the new College and University (C/U) Relations Director for Illinois, I am in the process of gathering information about existing relationships between Branches and their local colleges. I recently sent a survey to Branch Presidents as well as the twelve IL members who are the designated C/U officers for their branches. If you haven't completed the survey, please take a few minutes to do so now. I plan to write a report outlining the state of C/U Partner relationships with Branches in Illinois. If anyone is interested in contributing information about C/U relations to my report, please contact me at [holstruth@gmail.com](mailto:holstruth@gmail.com) and I will send you the survey.

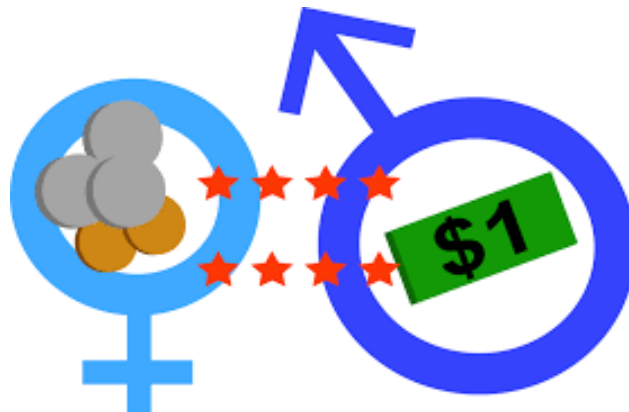
AAUW has numerous programs for colleges and universities. Contact me via email if you have questions about C/U relations or want to know the names of the institutional representatives for your local college (if they are AAUW C/U Partners). For more information about working with local colleges, go to the College/University Membership page under the "Membership" tab on the national website [aauw.org](http://aauw.org). For programing ideas for college students, go to the Campus Initiative page under "What We Do." I look forward to working with many of you over the next year or so.

Regards,  
Ruth

## Equal Pay Day Chicago 2019

Equal Pay Day Chicago will be Thursday, **March 28**, 2019, in advance of the nationally observed date of **April 2**, from 12:00 - 1:00 pm CDT at Daley Plaza, 50 W. Washington Street.

Come out to demonstrate your commitment to eliminating the wage gap and hear amazing and insightful speakers.

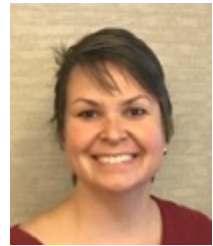




Susan  
*susscott1@yahoo.com*

## **AAUW-IL Public Policy News**

**Susan Scott and Tracey Sherman-Falcon**  
**Public Policy Co-Directors**



Tracey  
*shermanfalcon@hotmail.com*

### **Save the Date - May 15th** **SPRINGFIELD DAY**

Plans are underway for AAUW members, along with other women's advocacy groups, to meet in **Springfield at the Capitol on MAY 15th** to advocate for equity for women and girls. Mark your calendar now!

SPRINGFIELD DAY will begin around 10 am with AAUW-IL's legislative consultant, Jenni Perdue, educating attendees on the Illinois State legislative process. Attendees will also learn the "lay of the land" before heading out to meet with representatives. Armed with talking points and leaving behind materials regarding Public Policy issues that are important to AAUW, our message to our legislators will be on point and consistent. Depending on the legislative session that is happening on May 15th, AAUW-IL attendees may even get to sit together in the gallery and be recognized by the Speaker! After advocating at the Capitol, members will regroup for a late lunch together at a nearby cafe before returning home.

SPRINGFIELD DAY is generating a lot of excitement among AAUW-IL members. Coordination of transportation from Chicagoland is being discussed. Details will be finalized soon, and you can sign up at the State Convention.

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### **Illinois Legislation - 2019 Update**

**Jenni Purdue of J & J Legislative, LLC will be speaking at AAUW-IL State Convention on Saturday afternoon.** During her brief presentation, Jenni will provide us an update on happenings at the Capitol and will provide more details on Springfield Day.

Jenni is again serving as our consultant for AAUW's "bills of interest." Newly-filed bills await assignment to a committee for a hearing prior to action on the floor of the House and Senate. Jenni confers with legislators, their staff, and other lobbyists/consultants with similar interests. She monitors the movement of bills through the legislative process and provides advice for action that we can take to seek support or opposition for our bills of interest. The public policy staff at the national office continue to provide oversight and technical advice for action alerts on both national and state issues. The alerts for contacting legislators for our bills of interest are emailed to members via the AAUW-IL Public Policy Google Group, who then share with members of the branches. Depending on the urgency of the issue, we encourage members to fill out witness slips, contact their legislators, or write letters to the editor of their local newspaper. We've recruited the passionate and energetic Faye Marcus to help communicate urgent issues. We appreciate AAUW-IL members who advocate for public policy!



## Two bills that AAUW-IL members can advocate for are:

HB 2495 establishes the fundamental right to reproductive health which includes right to use/refuse contraception and the right to continue a pregnancy and give birth or have an abortion. It modernizes Illinois' reproductive rights laws by repealing outdated and unconstitutional prohibitions on reproductive healthcare and enacting a new Illinois Reproductive Health Act that regulates abortion like any other form of health care.

SB 1594 repeals the Illinois Parental Notice of Abortion Act, which requires a healthcare provider to notify an adult family member (parent, legal guardian, grandparent, or stepparent living in the household) at least 48 hours prior to performing an abortion for a patient under 18. The Act allows for a judicial bypass for those who cannot notify an adult family member. Decades of research and experience demonstrate that laws like this hurt young people and serve no valid purpose. The bypass process serves no purpose. Since the Illinois law went into effect in 2013, more than 99.5 percent of the judicial bypass requests throughout the state have been granted, because judges believed the minors were mature enough to make this decision independently, in consultation with their health care providers.

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## Other State News: Governor Pritzker has signed key executive orders that support women's rights and equity

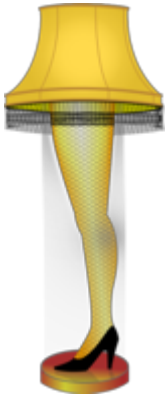
**No Salary Executive Order** - Requires that the Department of Central Management Services and the Department of Human Rights shall review the state's pay plan to eliminate bias generated by asking employees for salary history, which often disadvantages women, particularly women of color. The State of Illinois will no longer ask prospective employees questions about salary history, because of historic salary disadvantages women face. "As the sponsor of the no salary history bill, I am proud to stand with our new governor today as he takes strong, immediate action to close the gender pay gap and move towards pay equity," **said Rep. Anna Moeller**. "Governor Pritzker is making it clear to women across our state that they have a staunch ally and advocate in the governor's office."

**Full Enforcement of HB40 Executive Order** - "On the anniversary of Roe v. Wade, I'm proud to declare under my administration, the State of Illinois will be the most progressive state in the nation when it comes to guaranteeing the right to choose for every single woman," **said Governor JB Pritzker**. "Thanks to the courageous advocates across our state, HB 40 is the law of the land. I was proud to stand with you in that fight, because a right is only a right if it can be exercised by everyone. And today, I'm proud to sign an executive order that will further protect and expand the right to choose in Illinois - and that will fully implement all the provisions of HB 40." "Women's rights are human rights. It's important that women have the right and ability to choose what is best for them and their bodies," **said Lieutenant Governor Juliana Stratton**. "Today's executive order makes it clear that our state is a leader in that respect."

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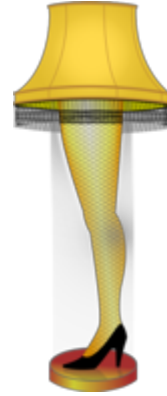
## AAUW-IL Advocates for Title IX

In January, AAUW-IL, along with several other states, authored a letter to US Department of Education Secretary Betsy DeVos, urging her to withdraw the *Notice of Proposed Rulemaking on Title IX*. We encouraged her to work to ensure that schools protect students from sex discrimination by fully enforcing, not rolling back, Title IX's protections.



## **Local Engagement Grants**

**(LEG-Up)!**



## **AAUW-IL Grants Awarded**

### **Local Engagement Grant (LEG-Up) Recipient**

**Lombard Area AAUW Branch** received a **Local Engagement Grant (LEG)** to sponsor an 'Election Connection Candidate Forum' on March 13, 2019, to provide information about candidates running for local, non-partisan elections for Village Board, Library Board, Park District Board, and area School Boards.

### **Work Smart Grant Recipient**

**NW Suburban AAUW Branch** received a **Work Smart Grant** to conduct a Work Smart Workshop for approximately 40 participants at the Des Plaines Library in April of 2019.

### **How can your branch apply?**

Your branch can be next on this list. The simple application forms can be downloaded from the website at <http://aauw-il.aauw.net/grants-for-branches/>. Time deadlines have been removed to better facilitate the application process. Local Engagement Grant (LEG), Start Smart and Work Smart Grant applications can be submitted any time during the year and will be acted on within 30 days.

Questions? Contact Carolyn Schjelderup at [cs\\_schj@yahoo.com](mailto:cs_schj@yahoo.com).

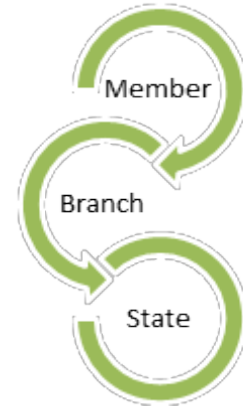
**APPLY NOW**



**Carolyn**

# **ATTENTION FIRST TIME CONVENTION ATTENDEES!**

## ***AAUW-IL TRIO Program 2019***



The AAUW-IL Board of Directors has voted to continue with the TRIO program for the 2019 State Convention. There is no national convention scheduled in 2019. This program will financially assist one first-time attendee from each branch to participate in the convention by covering registration costs. Your branch can use this program to send someone, May 3 & 4, 2019 to AAUW-IL State Convention at Crowne Plaza, Springfield, IL.

All of the information on the convention is included in this edition of the LINK. Members may obtain a waiver on the registration cost for the state convention if they are first-time attendees and have the support of their branch. This stipend is limited to one per branch. The registration form for the state convention will request this information—no separate form is required for the STATE convention.

In the past, TRIO has provided a seasoned AAUW-IL leader to answer any questions or provide support prior to the conferences. We will do our best to provide appropriate counsel for the recipients, but this does provide some challenges for the TRIO coordinator, especially if registrations are made close to the date of the event. We hope applicants will let us know if they need additional advice or guidance if mentoring is delayed.

Please note that it was the intention of the AAUW-IL Board to encourage attendance and suggest that three parties contribute to the program's success—that the member, the branch, and the state share the joy of the member's attendance, thus the name of the program is TRIO for the three different sources of funds. It is understood that each branch handles its own budget and, although encouraged, branches may or may not be able to help financially. Contact [millersallie@hotmail.com](mailto:millersallie@hotmail.com) or 217-722-9029 with any questions.

Please see the registration form for details on obtaining this accommodation.

***Sallie Miller***  
***TRIO Coordinator***





# The Power of Leaving a Legacy

*Making a planned gift to AAUW is an easy way to make a real impact and leave an enduring legacy that will benefit AAUW long into the future. Planned gifts—or bequests—are gifts that you designate in your will, estate, or trust.*

## **Benefit of Planned Giving**

- *Planned gifts afford you flexibility to provide for your family and support AAUW.*
- *Certain planned gifts may reduce estate or capital gains taxes.*
- *Planned gifts need not affect your cash flow during your lifetime.*
- *Certain types of planned gifts allow you to support AAUW while also providing income for the rest of your life—or a fixed income for a loved one.*
- *The joy of knowing that your legacy gift will sustain AAUW's programs for years to come is the ultimate benefit!*

*Join the Legacy Circle today and make a real impact in the fight for fair pay, education and training, women's leadership opportunities, and economic security. There is no minimum gift requirement to join the Legacy Circle, and it's a great way to ensure that your wishes will be honored now and in the future.*

*To learn more call AAUW's planned giving office at 877.357.5587. You may also request a brochure by emailing Heather Miller, AAUW's director of planned giving, at [millerh@aauw.org](mailto:millerh@aauw.org).*



**AAUW-Illinois, Inc.  
c/o Andi Danis  
24 Scarsdale Road  
Montgomery, IL 60538**

**TO:**



**OF ILLINOIS**

**Save the date!  
“Moving Forward”  
AAUW-IL State Convention  
May 3-4, 2019**