



ILLINOIS LINK

American Association of University Women – Illinois, Inc.
Spring, 2015 -- Number 299

AAUW-IL, Inc. 91st State Convention **“It’s a Jungle Out There”**

Friday-Saturday, May 1-2, 2015

10 Brickyard Drive



Bloomington, IL



DOUBLETREE
BY HILTON



Inside this issue

Convention Information pages 1-3, 13, 14
 AAUW National Election Info.....page 3
 Message from the Presidentpage 4
 TRIO Information pages 5, 11, 12
 International Affairs Message.....page 6
 AAUW Funds.....page 7
 Bylaws and Policy page 7
 College/Univ. Relations page 8
 State Board Slate pages 9-10
 Equal Pay Day 2015 page 10

“It’s a Jungle Out There”

AAUW-IL, Inc. is excited to invite you to our State Convention to take place at the Doubletree by Hilton Hotel in Bloomington. Our theme this year is “It’s a Jungle Out There.” *The hotel’s motif inspired us to look at the many issues women are facing in our current climate. We hope you will join us* for an informative look at what AAUW is doing at the national level, and learn from others what branches can do to address the issues that women face today.



Friday Activities

Dinner – catch up with old friends or make new friends over dinner: Chicken Ardene - Paillard of chicken stuffed with seared leek onion and chiffonade of proscuitto ham with a roasted garlic and chive cream; served with wild mushroom herb risotto.

Book Talk – Nann Blaine Hilyard. In her ever popular Book Talk, Nann will highlight must reads for 2015!

President’s Dessert Reception – Enjoy a sweet treat as a nightcap to the evening.

Saturday Convention Highlights

Chair Yoga



AAUW “Funds”raiser – Start your morning with Barb Nunemaker, a yoga instructor who will lead participants in a gentle session to wake up body and mind. Wear comfortable clothing. You will not need a shower after this class. We are pleased to offer this class for \$20. Proceeds will benefit the Lois List Fund.

Morning Plenary - “One AAUW” – Pam Thiel

Always a favorite: Pam Thiel is an AAUW Director who lives in neighboring Wisconsin.

“Sexual Harassment and Assault in Scientific Fieldwork Settings”

Dr. Kathryn Clancy, Assistant Professor of Anthropology, University of Illinois

Luncheon Speaker:

“LAF – One Lifeline for Title IX Plaintiffs” - Kristen Galles, Notable Title IX Lawyer

Afternoon Breakouts:

“**Illinois Legislative Update**” - AAUW-IL, Inc. Lobbyist Jenni Perdue will update us on the current legislation in Springfield.

“**Look Beneath the Surface**” - Angela Valdez, co-founder of Churches in the Streets, will discuss the issue of Sex Trafficking and her outreach into the community.

“**You want me to do what???** - **A look at the ROI (Return on Investment) of leadership**” – Kay Titchenal, a Human Resources specialist, will present an interactive session, looking at leadership of branches and how to mentor newer members with an eye on future leadership roles.

“**Solving the Equation: The Variables for Women’s Success in Engineering and Computing**” – AAUW Director Pam Thiel will present AAUW’s latest research about women in STEM, as well as AAUW’s Tech Savvy and Tech Trek programs.



It’s almost time to vote in the 2015 AAUW National Election. From April 15 through June 19, you can cast your ballot online to select the next AAUW Board of Directors and vote on the proposed changes to the Public Policy program and amendments to the AAUW Bylaws.

A voter guide will be included with the Spring/Summer issue of Outlook. To vote online, you’ll need your member ID and voter PIN, which will be printed on the back cover of your Spring/Summer Outlook.

Although all members are encouraged to go paperless and vote online, you can request a paper ballot between April 1 and May 8 by calling 800.326.2289 or emailing connect@aauw.org. Results of the election will be posted on the website and announced at the AAUW National Convention in San Diego on June 20.

IllinoisLink

Published twice annually by
the American Association of
University Women-Illinois, Inc.

Editor—Marilyn Van Ausdall
103 Lake Warren Dr
Monmouth, IL 61462
309-734-3917
vanausd@frontiernet.net

President
Carol Heisler
461 Rockland Road
Crystal Lake 60014
815-455-1473 carolheisler@gmail.com

Program Vice President
Cindy Grau
412 Lake Ave.
Park Ridge, IL 60068
847-384-8136
cmgrau@att.net

Membership
Co-Vice Presidents
Rachel Campbell
1198 Blackhawk Drive
Elgin, IL 60120
847-695-9024
snowylark@gmail.com

Kelly Orban
128 S. Main St.
Medora, IL 62063
618-210-8541
kellyorban@aol.com

Secretary
Carolyn Berning
10 Beachview
Springfield, IL 62712
217-529-7833
cdberning@aol.com

Director of Finance
Nann Blaine Hilyard
511 College Ave.
Winthrop Harbor, IL 60096
847-872-2688
nbhilyard@att.net

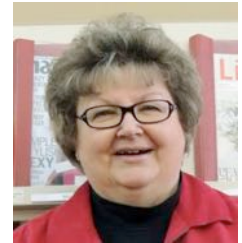
AAUW Funds Director
Susan Wood
3518 Sheridan St
Springfield, IL 62703
217-529-1499
swood710@sbcglobal.net

Administrative Assistant
Jennifer Urish
13054 Narbonne Dr
Creve Coeur, MO 63141
618-719-9497
jenniferurish@gmail.com

President's Spring News

By Carol A. Heisler

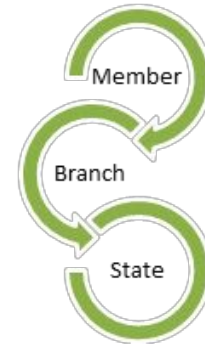
Welcome to another exciting AAUW Spring!!
Please join us at the Hilton Doubletree in
Bloomington for our 2015 State Convention,
“It’s a Jungle Out There,” on May 1 and 2. This
issue of the LINK is packed with convention
details, registration and TRIO procedures for the
State and National events.



At this time in our year, I speculate about AAUW’s future and what might be in store for women and girls. In the last months, the following presidential quote was widely distributed: “It is now up to us to choose who we want to be over the next 15 years and decades to come.” Of course, the president’s remarks were not about our organization but they could have been-- as women struggle with challenges to our rights and opportunities, as families try to provide for their children’s welfare and education, as businesses still feebly endeavor to pay women equally and make room for them on their boards or CEO’s offices. We are challenged to be viable, visible and valuable in our communities --just as many local organizations are—and yet our current members are working harder and longer. All part of the change, I suppose, in a rapidly changing world. I dream that these issues will simply be solved by Twitter or Facebook or Instagram and that technology will ultimately propel us into a better world and a better situation for women and girls. My skeptical self says that it won’t happen without some pressure and involvement from AAUW and women and men like us.

It all reminds me of another quote by another Illinoisan, Abraham Lincoln, who said: “The best thing about the future is that it comes one day at a time.” I am going to use my future days to come to Bloomington and experience the synergy of an AAUW State Convention. I will learn much and feel the bond of others working together toward a common result. Please join me and other dedicated members from our state. The only way to choose who we want to be in the future is step by step with clear goals in mind—strength in our purpose and vision—a better future—one day at a time. Hope to see you in Bloomington!

**ATTENTION
FIRST TIME
CONVENTION ATTENDEES!**



TRIO STIPEND

Attending the **AAUW-Illinois Convention in Bloomington** or the **AAUW National Convention in San Diego**? Is it your first time at a state or national convention? **Financial assistance is available** for the sign-up costs. To encourage attendance at these powerful events, the TRIO stipend covers the registration costs for one first time attendee from each Illinois branch with branch approval.

To apply for the Illinois State Convention stipend, please see the state convention registration form in this LINK. The member will pay for accommodations (if needed) and transportation but the registration cost will be waived. In some branches, assistance will be available from the local branch budget.

For the National Convention in San Diego, the TRIO program will reimburse for the Best Value rate of \$449. The deadline has passed for the Best Value rate but there is an Early Bird Rate of \$475 until March 31. For those registering now, and until the convention start, most of the registration cost would be reimbursed. If you're requesting the stipend for San Diego, please complete the application included in this edition of the LINK and send or email it to Andi Danis. First time attendees need the endorsement of their branch and the stipend is limited to one member per branch. Some branches have resources available to assist members with hotel and transportation charges. Please see form for more details.

The TRIO Program is a pilot program developed by AAUW-IL, Inc. and its continuation is not guaranteed for future conventions. Much depends on the success of the program and whether or not the branches use this opportunity to send a branch member to the conventions.

International Affairs

Donna Sproston, Co-Director



Donna

Owen Muelder, Director of the Galesburg Colony Underground Railroad Freedom Station at Knox College, closes his presentations with a reminder that there are more slaves in the United States today than prior to the Civil War. AAUW confirms this in their recent posting at www.aauw.org: Quick Facts on Human Trafficking.

Among the fastest-growing criminal activities worldwide, there are nearly 21 million modern day slaves. According to the United Nations, victims are trafficked from 127 countries to be exploited in 137 countries. Trafficking for forced labor is common in Africa, the Middle East, and parts of Asia, while sex trafficking is more common in Europe, Central Asia, and the Americas.

In the United States, trafficking is a growing problem within every state, and state legislatures have passed laws to protect victims as well as punish traffickers. Illinois is among the majority of states with the toughest laws. Although we often think of trafficking as only those victims brought into the United States, there are many victims who are U.S. citizens and primarily enslaved as prostitutes.

What can we do as individuals to address the issue? "20 Ways You Can Help Fight Human Trafficking" can be found at the United States Department of State website. As informed consumers within service industries, we need to be aware of red flags and also know how to ask appropriate questions. If your manicurist is being watched and is not allowed to speak without close supervision, that is a red flag. As consumers of goods, we should be aware of products that are often produced by child or forced labor. Find out what groups are active within your community and ask them to provide a branch program. Better yet, join them in their mission.



AAUW Funds
Susan Wood
AAUW Funds Director



Susan

LAF PLAINTIFFS' ATTORNEY TO SPEAK AT STATE CONVENTION

Kristen Galles, a Legal Advocacy Fund (LAF) Plaintiffs' attorney, will be the Saturday May 2 luncheon speaker at our Spring Convention in Bloomington. AAUW-Illinois has been awarded an LAF Case Support Travel Grant to cover the expense for Kristen to come speak about the specifics of a case supported by AAUW's Legal Advocacy Fund. If you have never heard one of our special LAF speakers tell about her/his personal experiences with a discrimination case, don't miss this chance!

We will have an "envelope" fundraiser for LAF at the luncheon; branches and individuals are encouraged to participate. Make your checks payable to AAUW Funds with "LAF" or "Fund 3999" in the memo line. Kristen's story is sure to inspire us to support LAF's fight for justice for women. Thanks in advance for your donations.

Bylaws and Policy
Sallie Miller, Bylaws & Policy Director



Sallie

Proposed Bylaws Changes

Two changes are proposed to AAUW-IL members to be voted on at the Spring AAUW-IL state convention on May 2. There will be an opportunity to ask questions regarding the changes before voting. If you have any questions in advance, please contact me at millersallie@hotmail.com.

First Proposed Change

The term "AAUW Funds Co-Directors" be changed to "AAUW Funds Director" throughout the bylaws. The AAUW-IL Board of Directors recommends this change in order to be consistent with all the other directors listed in the bylaws. This bylaw change does not preclude two people serving as Co-Directors.

Second Proposed Change

Article VI. Officers Section 1e. No officer shall hold more than one office at a time, and no elected officer shall be eligible to serve more than two consecutive terms in the same office.

The AAUW-IL Board of Directors recommends adding this sentence to this section.

"When finishing the term of another board position, the president-elect and the director of finance-elect, may hold both positions for the year they overlap."

This change reflects what frequently occurs with these two positions. The "elect" positions have few specific responsibilities, so it is reasonable for the people who hold these positions to continue functioning in their current positions, if they are on the board.

College/University Relations

Susan Hoover, C/U Director



Susan

There's more to it than you know!

AAUW- IL offers many opportunities for AAUW members across the state to help young women as they begin to consider their life's work. Here I will highlight just a few of the many options. (Oh, don't I wish I'd had the advantage of all this knowledge when I was getting started.)

One of the major benefits for students who attend a college that is an AAUW partner is that they can become **Student Affiliate Members for free!** They simply go to www.aauw.org and click on *Join* on the home page. Midway down the next page, clicking on the *Join/Renew* button under *Students* brings them to the application page. They should be sure to click on *e-student* affiliation (Free!) if their college is a C/U member. Couldn't be easier!

\$tart \$mart Salary Negotiation Workshops empower college women who are beginning their careers to overcome the gender wage gap and teach them to benchmark and negotiate for fair and equitable salaries upon graduation.

Workshops here in Illinois are scheduled for Sunday, March 15th at Elmhurst College; Thursday, March 26, at Rockford University; Tuesday, April 14th at St. Ambrose University in Davenport, Iowa; Wednesday, April 15, at Western Illinois University; and Saturday, May 16, at Loyola University for the Chicago Section of the American Chemical Society.

Interested in learning more? **Contact Susan Hoover** at sushoover@aol.com or 860-625-4448 (cell).

If you're one of those who were told that the STEM careers were not for girls, you'll wish you'd had the opportunity to attend a Tech Savvy day! But you can encourage a young woman to think about it now.

Tech Savvy is a daylong science, technology, engineering, and math (STEM) career conference designed to attract girls in sixth through ninth grade to these fields, and to inform families about STEM education and careers.

Here in Illinois Tech Savvy is set for Saturday, March 21st at Triton College in River Grove (a western suburb) and is being organized by the Jane Addams Online Branch. For additional information, contact Erin Wold at z162787@students.niu.edu or Sandy Bauer at sandybauer@sbcglobal.net

Do you know of a college or university nearby, and you'd like help talking to them about becoming an AAUW partner? Contact me, and we'll get to work on it. The benefits to faculty, staff, and students are really terrific!

Meet the State Board Slate

Lois Strom, Nominating Committee Chair



Lois

The nominating committee is pleased to present the slate of officers for the 2015-2017 term. The members of the Nominating Committee are: Bonnie Heidinger (District 1), Lois Strom (District 2), Sharon Urban (District 3), Andrea (Andi) Danis (District 4), and Shirley May Byrnes (District 5). Thank you to the committee members and others who suggested possible candidates. We are proud to present the following slate of officers for election at the convention:

Sallie Miller, President Elect—Champaign-Urbana Branch (District 2)



Sallie has held several branch offices in the C-U branch, including co-president. On the state board she is currently the Bylaws & Policy Director and previously was District 2 Director. Sallie is active in her community, serving as an AARP tax aide volunteer, Champaign County CASA advocate, State Health Insurance Assistance Program volunteer, member of Urbana Rotary, and Presence Life Connections Board member. Sallie has a master's degree in industrial engineering from

University of Wisconsin-Madison. She worked for over 30 years in health care administration for a hospital/nursing home system and a health insurance company. As a former Peace Corps volunteer in the Dominican Republic, she has facility in Spanish. Sallie and her husband, Norman, have three daughters and three grandsons. Sallie's mother was active in AAUW and passed that commitment on to her daughter.

Carolyn Berning, Membership Vice President-Springfield Branch (District 2)



Carolyn Berning became a member of the Springfield Branch in 1975. She earned a B.S. degree in Vocational Home Economics from Southeast Missouri State University in 1970 and later a Masters in Public Administration from University of Illinois, Springfield in 1995. Upon receiving her baccalaureate degree she was employed as a Home Economist by Illinois Power in Sparta, IL. After her marriage, she moved to Springfield and was employed by City Water, Light and Power. In 1975 she was employed by the Illinois Commerce Commission, retiring in 2002. She has served her branch in many capacities including a term as president. She is currently finishing her term as AAUW-IL Inc. secretary. In addition to AAUW, Carolyn is an active member of the National Society Daughters of the American Revolution, P.E.O. Sisterhood and

Westminster Presbyterian Church. She enjoys volunteering at the Abraham Lincoln Presidential Library and Museum. Carolyn and her husband, Richard, reside in Springfield. They enjoy traveling, boating, gardening and cooking.

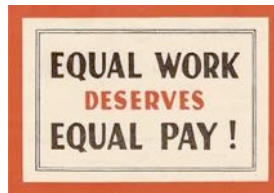
Lisa Cherry, Secretary—Wheaton-Glen Ellyn Branch (District 4)



When Lisa joined the Wheaton-Glen Ellyn Branch of AAUW in the fall of 2013, she had already retired from a business career in consumer products sales with Hanesbrands, Inc. and had become a volunteer ESL tutor and tester for various agencies in the Chicago suburban area and at the College of Dupage. “While I am still involved with literacy, it’s the wonderful members and the mission of AAUW that has captured my enthusiasm.” Lisa is currently enjoying the position of Branch Membership Co-VP and serving the AAUW goal of achieving equal pay for women as a \$tart Smart facilitator. She looks forward to meeting statewide members and to continue learning about, and contributing to, the mission of AAUW.

Save the Date!

**2015 Equal Pay Day Rally, April 14
Daley Plaza, Chicago**



Latest Statistics:

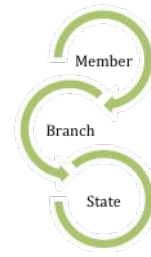
Women earn 78 cents for every dollar men earn.

The average has dropped from 69 to 64 cents for African American women,

and from 57 to 54 cents for Latina women!

**Wear RED on Equal Pay Day
to symbolize how far women and minorities
are "in the red" with their pay!**





Andi Danis, TRIO Coordinator

Trio Program Help train future branch leaders: designate a member to receive the Trio Stipend!

WHO?

Members who have never attended a State or National Convention are eligible. Stipend recipients can be paired with mentors to make sure they get the most out of the Convention experience.

WHAT?

The Trio program is a stipend to be used as an incentive for first-time attendees to the AAUW-IL State Conventions in May 2015, and/or the AAUW National Convention in June 2015.

WHERE? WHEN?

The State Convention in 2015 (May 1-2, DoubleTree by Hilton, Bloomington, IL)
The National Convention in 2015 (June 18 – 21, Sheraton San Diego Hotel and Marina)

WHY?

The State Board feels that attending conventions is a great way for members to feel connected to AAUW and to the AAUW mission.

HOW?

For State Convention: Branches may designate one first-time attendee; the State agrees to pay the registration fee (estimated at 1/3 of the total convention expense) with the suggestion that the branch pledge to pay 1/3 and the member pay the remaining 1/3. The designated applicant will indicate on the convention registration form that she is using TRIO. Stipend recipients will be paired with experienced AAUW members who will share all the convention details. Further details and registration information will be provided in the Spring LINK.

For National Convention: Branches may designate one first-time attendee; the State agrees to rebate the amount equal to the Best Value Rate as established for registration (offered from Oct. 1, 2014 to January 1, 2015.) This amount is approximately 1/3 of the total convention expense. The additional TRIO partners, (the branch and the member) are each encouraged to contribute 1/3 as well. The designated attendee will register online at www.aauw.org and pay the full amount due for registration and for any extra events that are reserved. Once registered, the member will submit the rebate form that is available on the AAUW-IL, Inc. website or from the TRIO Coordinator, to have reimbursement confirmed. Each member is expected to attend and fully participate in the convention sessions as included in the basic registration. Confirmed rebates will be processed after the convention has concluded. Recipients will be paired with experienced AAUW members who will share all the convention details.

What's Next?

- Details and registration information for attending the 2015 State Convention will be in the Spring Edition of the LINK.
- Registration for the 2015 National Convention is scheduled to open on October 1, 2014 – check in at www.aauw.org for details and registration. Rebate information will be on the AAUW-IL, Inc. website or will be available through the TRIO Coordinator.

Contact Andi Danis, TRIO Coordinator, at danishouse@sbcglobal.net or 630.892.6366 with questions or for more information!

AAUW-IL, Inc. website: www.aauw-il.aauw.net.

Note: The State Board has set aside reasonable funding for the TRIO program, but reserves the right to limit the number of attendees if the budgeted amount is exceeded.

2015 NATIONAL CONVENTION
TRIO ASSISTANCE APPLICATION FORM

If your branch is sponsoring you for the TRIO Program please fill out the form below, attach a copy of your convention registration, and return to Andi Danis, TRIO Coordinator, via: email to danishouse@sbcglobal.net or snail mail to: Andi Danis, 24 Scarsdale Road, Montgomery, IL 60538. You will receive confirmation of your participation within 1-2 weeks via email (if given) or phone.

NAME:

ADDRESS:

CITY/STATE/ZIP:

EMAIL ADDRESS:

PHONE:

BRANCH:

BRANCH POSITION:
(Mark N/A if no position)

Please mark an X on the following lines to indicate that you have read and understand the terms of the TRIO program, and the process for confirmation and reimbursement:

___ I verify that this will be the first National convention that I have attended.

___ I verify that my branch is sponsoring me for TRIO and will assist me in attending this convention.

___ I understand that TRIO will fund as many attendees as possible, but that assistance is not guaranteed until I receive confirmation of this application (within 1-2 weeks of receipt.)

___ I understand that, if confirmed, I must attend and participate in the full convention as covered by the Best Value registration fee. I have attached a copy of my registration to this form.

___ I understand that, if confirmed, the Best Value registration amount will be rebated to me after I have attended and fully participated in this convention.

Contact Andi Danis, TRIO Coordinator, at danishouse@sbcglobal.net or 630.892.6366 with questions or for more information!

2015 AAUW-IL, Inc. State Convention
Friday-Sunday May 1,2 2015
DoubleTree by Hilton Hotel, Bloomington
It's a Jungle Out There!

FRIDAY, May 1

3:00-5:30pm	State Board Meeting
5:30-9:00pm	Registration
6:00-7:00pm	Dinner
7:00-8:00pm	Book Talk – Nann Blaine Hilyard
8:00pm	President's Dessert Reception

SATURDAY, May 2

7:30am - 9:00am	Registration
7:00am - 8:00am	Chair Yoga – AAUW Funds Fundraiser – led by Barb Nunemaker
8:00am - 9:00am	Breakfast Buffet
8:00am– 4:00pm	Sales and Display Area Open
9:00am	Opening Session – Carol Heisler
9:15-10:15am	“One AAUW” – Pam Thiel, AAUW Director
10:15-10:35am	Awards and Recognitions
10:35-10:45am	Break
10:45-11:00am	Business Session
11:00-12:00pm	“Sexual Harassment and Assault in Scientific Fieldwork Settings” presented by Dr. Kathryn Clancy, Assistant Professor of Anthropology, University of Illinois
12:15 - 1:30 pm	Luncheon “LAF – One Lifeline for Title IX Plaintiffs” - Kristen Galles, Title IX Lawyer Agent of Change Award
1:45 - 2:30pm	Breakout Sessions (4) Illinois Legislative Update Look Beneath the Surface – Sex Trafficking Solving the Equation: The Variables for Women's Success in Engineering and Computing You want me to do what??? - A look at the ROI of leadership
2:30-2:45 pm	Break
2:45-3:30pm	Breakout Sessions Repeated
3:35-4:00pm	Installation of New Board Wrap Up

Reservation Deadline for Early Bird Convention Rates is April 13

Deadline for Hotel Reservations April 10

Registration Form
AAUW Illinois State Convention 2015
May 1 & 2 – DoubleTree by Hilton Hotel Bloomington
Registration Deadline: Postmarked by Monday, April 13

Register me for:

Friday Dinner and Dessert Reception - \$31		\$ _____
Friday Dessert Only (no dinner) - \$5		\$ _____
Saturday Convention <i>includes breakfast and lunch</i> - \$65		\$ _____
Lunch Choice*: Marinated Steak Salad _____		
Grilled Salmon Salad _____		
Late Fee if postmarked after April 13 - \$10		\$ _____
Chair Yoga "Funds"raiser (<i>may register at event</i>) - \$20		\$ _____
	Subtotal	\$ _____
Past State President Discount - \$ -15		\$ _____
TRIO Stipend** - \$ -65		\$ _____
		Total
		\$ _____

**Must certify that this is the first state convention attended and that branch is endorsing her attendance

Name _____

Address _____

City _____ Email or Telephone _____

Branch _____ Position _____

Circle all that apply: State Board Member / Student Affiliate / First Time Attendee / National Member/ College-University Rep / Past State President / National Committee Member-Chair / Guest/Other

Special needs:

_____ I need a table for Fundraising

_____ I have the following special food needs: _____

Make check payable to: AAUW-IL, Inc.
Mail registration form and payment to:
 Sallie Miller
 1101 Foothill Drive.
 Champaign, IL 61821
 email: millersallie@hotmail.com
 Phone: 217-356-9214

Room Reservations at Doubletree
Rooms Guaranteed until April 10
 Call 1 800 222-TREE and mention AAUW-IL
 Or go to the link on our website:
<http://aauw-il.aauw.net/>
 Rate: \$109 + tax

- **Marinated Steak Salad** - Served on a bed of crunchy mixed greens and topped with sweet onion, tomato, gorgonzola cheese and a balsamic vinaigrette
- **Grilled Salmon Salad**- A grilled salmon fillet with cucumbers, tomatoes, hard boiled eggs, sweet peppers and carrots served with a tangy dijon mustard dressing