



ILLINOIS LINK

American Association of University Women – Illinois, Inc.
Spring, 2016 – Number 301

AAUW-IL, Inc. 92nd State Convention

“Ready for Action”

Friday-Saturday, April 29-30, 2016

Friday’s Venue:

Hyatt Regency Schaumburg
1800 E Golf Road, Schaumburg
847-605-1234

Group Rate: \$99 + tax

Reservations: Check AAUW-IL’s website for a link to the hotel and our group rate.

Or call: 1-888-421-1442 and reference AAUW’s meeting.

(If a double is not available, request a king with rollaway option.)

Saturday’s Venue:

Roosevelt University Schaumburg
1400 Roosevelt Blvd., Schaumburg

These locations are very close to each other. Both are just north of Golf Road, west of IL-53, South of I-90 and north of I-290. Roosevelt is across the street from IKEA. See the AAUW-IL website for a map, or look at each site’s website.

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Greetings from Schaumburg Area AAUW Branch members. We look forward to having you visit the Schaumburg area April 29-30, 2016. There are many wonderful things to see and do in this area and we look forward to sharing this time with you.

Barb Olson
Schaumburg Area AAUW Branch President

“Ready for Action”

AAUW-IL, Inc. is excited to invite you to our State Convention to take place in Schaumburg at Roosevelt University. We are hopeful our speakers will inspire you to take action! Our hotel is the Hyatt Regency next door to the University.

Friday Activities

Dinner at Hyatt Regency with Cash Bar.

A Living History Portrayal of Eleanor Roosevelt



Actress Leslie Goddard portrays one of the most fascinating and influential public figures of the twentieth century. Born into the wealth of the Gilded Age, Eleanor grew from a shy, homely orphan into a confident, driven woman who championed progressive causes and the rights of man. Drawn from Eleanor’s own letters, diaries, newspaper columns and other writings, this thoroughly researched and engaging performance captures the warm, honest and passionate American First Lady and Stateswoman.



Saturday Convention Highlights

Morning Plenary:

“One AAUW, Changing the Climate for Women and Girls”

Mark Hopkins – AAUW, Chief Strategy Officer

Luncheon Speaker:

Legal Advocacy Fund Plaintiff Susan Burhans – *Burhans vs. Yale*

Our previous LAF plaintiffs have poignantly described the discrimination leading to their lawsuits. Susan’s talk will be another presentation not to miss. Come see how your contributions to LAF help. More about Susan Burhans follows on page 4.

Afternoon Breakouts:

ACTivities for Your Branch to Consider

Presenters: Elgin Area Branch, Morton Branch, Palos-Orland Area Branch, Rockford Area Branch,

This panel of Branch members will discuss their successful programs; AAUW's Elect Her recently held at Rockford College, Elgin's Reel Women community film and discussion group, Palos-Orland's Girls + Math + Science = Success and Morton's GEMs which are both daylong STEM programs for girls.



Be Bold, Not Bossy:

Leading with Humility, Tact and Assertiveness to Rock Your Job Search and Career

Presenter: Tami Palmer, founder of greyzone, a career mentoring company

The topic of women's empowerment in the workplace is getting a lot of media attention these days thanks to Sheryl Sandberg and her book, *Lean In*. What does it mean to be empowered and why is it so important? In this talk we'll discuss what empowerment is, how we often sabotage ourselves (and sometimes don't even know we're doing so!) and what we can do to be bold in both our job searches and in our career.

Illinois Public Policy Update

Presenter: J & J Legislative representative

Our AAUW-IL lobbyist will lead a discussion of the political climate in Springfield and bills we are interested in. This is a perennial favorite at convention.

Rape Culture

Presenter: Kate Middy, Learning Communities Chairperson and Instructor of English and Women's Literature at McHenry County College

Kate will discuss the real and pervasive horror of rape that she says threatens the progress of women more than any other threat in our contemporary culture.



Teaching Sex Education in Kenya

Presenter: Kathy Tate-Bradish, Executive Director of ABC's of Sex Education

When Kathy saw the Kenyans' desire for accurate sex education, she set about to fill that need. Her non-profit, The ABC's of Sex Education, has been working with Kenyans to provide this information in an engaging way to children and adults to help prevent the spread of HIV and keep girls in school.

So, You Want to Be a Candidate

Presenter: League of Women Voters representative

This workshop includes the topics: making the decision to run, stepping up to candidacy, organizing the campaign, Election Day, and Media. It will also touch briefly on after the election. This is a program that will be available to your communities.

Strategic Planning for Branches

Presenter: Mark Hopkins, AAUW National

Developing a strategic plan is one of the key ways you can rejuvenate your branch's focus on AAUW's mission and engage your members with your branch and its activities.

AAUW Funds
Susan Wood
AAUW Funds Director



Susan Wood

LAF PLAINTIFF TO SPEAK AT STATE CONVENTION

Susan Burhans, Legal Advocacy Fund (LAF) supported plaintiff in the case of *Burhans v. Yale*, will be the Saturday luncheon speaker at our Spring Convention in Schaumburg, IL. AAUW Illinois has been awarded an LAF Case Support Travel Grant to cover Susan's expenses to come share her story with us. Don't miss this chance to hear firsthand about her personal experience with sex discrimination and how LAF has helped her fight for justice!

Susan Burhans was hired by Yale University in 1999 as a communications specialist and served the university as a security education coordinator. She says that over the course of more than 10 years, she tried repeatedly to notify Yale's administration of potential Title IX violations stemming from the university's sexual assault complaint procedures and to help student survivors access justice. Burhans claims that rather than address her concerns, the administration ignored her warnings and severely retaliated against her, narrowing her authority, humiliating her, and eventually terminating her position. In 2012, Burhans filed suit against Yale, alleging sex discrimination and unlawful retaliation under Title IX of the Education Amendments of 1972 and other laws. LAF began supporting the case in 2015.

We will have an "envelope" fundraiser for LAF at the luncheon; branches and individuals are encouraged to participate. Please make checks payable to AAUW Funds with "LAF" or "Fund 3999" in the memo line. Burhans' story is sure to inspire us to renew our support for LAF in the struggle for equity and justice for all women. Thanks in advance for your donations.



IllinoisLink

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President's Spring News

By Carol A. Heisler



At the Winter AAUW IL Inc. Board meeting, I began to think about the last two years and some of the activities and projects that I've been involved with since becoming your president. While I have greatly enjoyed this time, it has not been free of challenges. One of the most frustrating is change. Change is all around us—all the time. During the past week—one of my favorite stores announced it was closing in my town, the fast food place discontinued my favorite salad there, the library is unable to get my book club pick on CD's, going now to audiobooks on iPads instead, the state of Illinois is no longer mailing car license renewals. I'm sure you have a list. All small things, of course, but indicative of our current time.

It reminds me of this quote by an unknown author, "Isn't it funny that day by day nothing changes but when you look back, everything is different?" Some think that by insisting on the "old" way, they won't feel the change. I have a friend who won't use email. She rarely gets invited out now. Most of the rest of our group send an email when looking for a movie companion or bridge partner—fully intending to call her but rarely getting to it.

Some of our favorite companies failed to change and lost their edge. Motorola, Eastman Kodak, Blockbuster, Dell, Sears—all did well once but hung on too long to an old idea or product

In the past year AAUW-IL, Inc. has changed a few things and developed some new initiatives. Sallie and her board will probably continue making changes just as each board has done in the past. Sometimes some of our old processes, awards, and traditions were dropped, only to be replaced with something new. Some were eagerly adopted and others took longer or failed to catch on at all. National AAUW is on the "change train," too. Those of us that call D.C. are fully aware of this! It is a never-ending process, isn't it?

Our venue for the April 29-30 convention is Roosevelt University. Friday's dinner and overnight accommodations will be at the Hyatt Regency, Schaumburg. This is a little bit of a deviation from our normal type venue. Meeting at the school is a return to AAUW's roots and, in addition, pays homage to Eleanor Roosevelt, an old friend of ours. The traditional model at a convention hotel particularly in the Chicago area is becoming very costly. If you have planned a wedding, group meeting or luncheon lately, you know this. Our group alternates every other year between Southern/Central Illinois and Northern Illinois. Next year will be a bit easier for the planning team as we are not in the Chicago area. I hope you will join us this year—we think it is going to be meaningful and fun—a great combination! As always, there will be some new things and some traditional things, friends to make and friends to reconnect with. Hope to see you there. Registration information is in this newsletter!

Meet the State Board Slate

Lois Strom, Nominating Committee Chair



Lois

The nominating committee is pleased to present the slate of officers for the 2016-2018 term. The members of the Nominating Committee are: Bonnie Heidinger (District 1), Lois Strom (District 2), Sharon Urban (District 3), Andrea (Andi) Danis (District 4), and Shirley May Byrnes (District 5). Thank you to the committee members and others who suggested possible candidates. We are proud to present the following slate of officers for election at the convention.

Deborah Richie, Co-Vice President, Programs—Champaign-Urbana Branch (District 2)



Deborah Richie retired from the University of Illinois at Urbana-Champaign after over 25 years of experience as an administrator, including 10+ years as a dean at the Graduate College directing graduate fellowship grants and programs. She is currently working as a consultant with the Office of Community College Research and Leadership at Illinois. Dr. Richie earned her EdD in higher education at the University of Illinois at Urbana-Champaign, an MA in health education from New York University, and a BS in education from Indiana University

She is active in the Urbana-Champaign Branch of AAUW, having served as President, Chair of Educational Foundation Committee, and newsletter editor. In addition to her branch activities, Dr. Richie served an AAUW Career Development Grant Review Panel including 2 years as Chair.

Laura Desmarais, Co-Vice President, Program—Wheaton-Glen Ellyn Branch (District 4)



Laura is currently Co-President of the Wheaton-Glen Ellyn Branch and has also served as Co-Vice-President of Programs. She has been a member of this Branch since 2003. Like many Branch members, she joined AAUW for the book groups and has become a fan of National AAUW and all it accomplishes on behalf of women.

After pursuing a Masters in Psychology, she retired from a career as a Consultant and as a Director of Rehabilitation. She is most happy camping with her five grandchildren. She also reads, plays golf and is having a great time re-learning bridge.

Mary Ann Dion, AAUW Fundg Director—Downers Grove Branch (District 4)



Mary Ann lives in Downers Grove, and is a member of three branches: Downers Grove, Lombard, and the Jane Addams Online Branch which she currently serves as president! Mary Ann has both a BA in Accounting and an MBA in Finance from North Central College in Naperville. She has worked in banking and in construction accounting. Mary Ann now is semi-retired, working part-time for a local homebuilder. She has four grown children, two sons and two daughters, and nine grandchildren.

Andrea (Andi) Danis, Nominating Chair—Aurora Branch (District 4)



Andi has been a member of the Aurora Branch since 1993 and has served in various capacities at the branch level, including Membership Chair, two terms as Program Chair, and two terms as President. Andi also served on the Illinois State Board as LAF Chair for two terms, District #4 Co-Director, and most recently as Illinois State President. She is a graduate of Western Illinois University with degrees in Business Education and Music Education.

Andi has been employed full-time with Aurora University for 25 years and is currently the Manager of Cohort Graduate Degree Programs in the College of Education. She will retire in May 2016. She is currently serving a second term as President of the Board of Directors of Mutual Ground, Inc. (the lower Kane and Kendall Counties domestic violence/sexual assault agency.)

Andi is also a member of 100+ Oswego/Montgomery/Yorkville Women Who Care. She has been married for 42 years to husband, Ed. They have two daughters and one absolutely perfect grandson, aged 5. Andi collects artist teddy bears and rare books, enjoys reading, travel, playing bridge, and spending time with family.

Jennifer Urish, Director of Finance—Belleville Branch (District 1)



Jennifer Urish lives with her husband and son in St. Louis. She has previously served on the AAUW-IL, Inc. State Board as Secretary and as Co-Membership Vice President. For the last two years, Jennifer has been serving on the Board as Finance Director, and pending the election at state convention, she will be continuing in this position for the next 2 years. Jennifer belongs to the Belleville Branch. In her spare time, Jennifer volunteers at her son's school and is a Master Gardener.

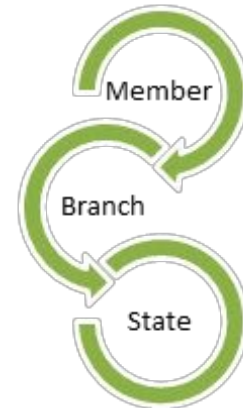
Barbara Simon, Bylaws & Policy Director—Rockford Branch (District 5)



Barbara is a retired music educator and is currently serving her 4th year as President of the Rockford Area Branch. Her goals during her term of office were to develop a relationship with Rockford University, to increase membership, and to improve communications. Her “very good board” helped with implementing these endeavors. Barbara’s other interests include reading, gardening, making quilts, music and grandchildren. “Bylaws are a necessary part of our organization and provide the structure in which we operate. I hope that I could do a good job helping branches to maintain and improve their Bylaws.”

**ATTENTION
FIRST TIME
CONVENTION ATTENDEES!**

TRIO STIPEND



Members are talking about the TRIO Stipend, and it's time to apply for it for the state convention at Roosevelt University! It's easy to do—find a member in your branch who has never attended a convention. The branch needs to commit to paying one-third of that person's convention costs, the member pays one-third, and the State picks up the rest. What could be easier?

There were six TRIO recipients attending last summer's national convention in San Diego. Recipient Sandy Hipp from the Aurora Branch shares, "....I was so impressed by the quality of the presenters and their topics at the meetings in San Diego. It was fun to meet so many women who have the same interests as we do - opportunities for women and girls."

Lisa Cherry, current state board secretary said, "I was a TRIO recipient for both the State and National conventions, not just as a first-time attendee, but also a new AAUW member. I had been trying to learn all that I could about AAUW, but it wasn't until the conventions that I felt the essence and power of AAUW. We do wonderful work at the branch level, but to experience the larger connection is so informative and exhilarating!"

Shirley May Byrnes of Elgin said, "Attending my first AAUW national conference was an incredible experience, and I thank AAUW-IL for the TRIO grant to attend. The speakers were outstanding, and I learned a lot. I enjoyed sharing the experience with Nann Blaine Hilyard, my intrepid roommate, and with several others from IL. The setting - San Diego - was a great plus."

Why not plan to attend the state convention as a TRIO recipient and see what it's all about? The TRIO Application Form follows the next page. See the convention registration form for all the details!

Bylaws and Policy

Sallie Miller, Bylaws & Policy Director



Sallie

Rationale for Proposed Changes to AAUW-IL bylaws Submitted by Sallie Miller, AAUW-IL Bylaw & Policy chair

At the 2015 AAUW National Convention, Jill Birdwhistell from national staff stated that the number of appointed board members must be fewer than the number of elected board members. In follow-up she sent us this statement from the Illinois State law - “The number of directors shall be fixed by, or in the manner provided in, the bylaws, unless the certificate of incorporation fixes the number of directors, in which case a change in the number of directors shall be made only by amendment of the certificate.” She further stated, “The downside of not complying with state law is that since IRS requires that your bylaws be housed at AAUW for random inspection, and they require your bylaws to comply with state law, if yours don’t, you risk your nonprofit status.”

In July 2015, Sallie Miller, AAUW-IL Bylaws director, formed a bylaws committee consisting of Andi Danis, Lois Strom, Jennifer Urish, Carolyn Berning, Loryann Eis, Carol Heisler, and Sallie Miller. Currently there are 9 elected positions and 12 appointed positions in the AAUW-IL bylaws.

The committee recommended and the State Board approved the following bylaw changes. Eliminate the following appointed director positions – International Affairs, Branch Outreach, Editor of State Publication, and Administrative Assistant. Change the Bylaws and Policy position to an elected position. This recommended change would give the AAUW-IL Board 10 elected positions and 7 appointed positions.

The committee felt the branches no longer need as much direction regarding international relations and that branch outreach should be the responsibility of the district directors and the Membership VP. The Editor of State Publications would become an off-board leadership position as is the website manager, the social media manager, and the directory & convention book editor. The Administrative Assistant position would become a non-voting appointed position.

It should be noted that there has been no change to the possibility that AAUW-IL, Inc. board may appoint non-voting chairpersons and committee members as circumstances dictate. Such Chairpersons and committee members would be considered off-board leadership who might study an issue and make recommendations to the State Board. Since any member is welcome to attend a State Board meeting, these changes would not affect input from such committees or members should anyone desire to attend a meeting. The changes involve actions taken by the State allowing the elected officers to be the majority on the board.

Current Bylaws (January 2016)	Proposed bylaws (sections highlighted in yellow are additions, sections with strike through are deletions)
<p>ARTICLE VI. OFFICERS</p> <p>Section 1. Officers. a. The elected officers of the State shall be the President, President-Elect, Vice President of Program, Vice President of Membership, Secretary, Director of Finance, Director of Finance-Elect, AAUW Funds Director, and Chair of the Nominating Committee. All elective positions may be shared.</p>	<p>ARTICLE VI. OFFICERS</p> <p>Section 1. Officers. a. The elected officers of the State shall be the President, President-Elect, Vice President of Program, Vice President of Membership, Secretary, Director of Finance, Director of Finance-Elect, AAUW Funds Director, Bylaws and Policies Chair, and Chair of the Nominating Committee. All elective positions may be shared.</p>
<p>b. The appointed officers of the State may be appointed as necessary and may include: Administrative Assistant, Bylaws and Policies Chair, Director of Branch Outreach, Director of College/University Relations, Director of International Affairs, Director of Public Policy, Editor of State Publication, and one Director from each of the five districts.</p>	<p>b. The appointed officers of the State may be appointed as necessary and may include: Administrative Assistant, Director of Branch Outreach, Director of International Affairs, Director of Public Policy, Editor of State Publication, Bylaws and Policies Chair, and one Director from each of the five districts.</p>
<p>h. The Vice President of Program, Director of Finance-Elect, AAUW Funds Directors, and Chair of Nominating Committee shall be elected in even-numbered calendar years. The President-Elect, Vice President of Membership, Secretary, and Director of Finance shall be elected in the odd-numbered calendar years. The President-Elect, after serving one year, shall automatically succeed to the presidency in the following even-numbered year. The Director of Finance-Elect, after serving one year, shall automatically succeed as the Director of Finance in the following odd-numbered year.</p>	<p>h. The Vice President of Program, Director of Finance-Elect, AAUW Funds Directors, Bylaws and Policies Chair, and Chair of Nominating Committee shall be elected in even-numbered calendar years. The President-Elect, Vice President of Membership, Secretary, and Director of Finance shall be elected in the odd-numbered calendar years. The President-Elect, after serving one year, shall automatically succeed to the presidency in the following even-numbered year. The Director of Finance-Elect, after serving one year, shall automatically succeed as the Director of Finance in the following odd-numbered year.</p>
<p>ARTICLE IX. EXECUTIVE COMMITTEE</p> <p>Section 1. Composition. The Executive Committee shall consist of the President, President-Elect, Vice President of Programs, Vice President of Membership, Director of Finance, Director of Finance-Elect, AAUW Funds Director, Secretary, and the Administrative Assistant.</p>	<p>ARTICLE IX. EXECUTIVE COMMITTEE</p> <p>Section 1. Composition. The Executive Committee shall consist of the President, President-Elect, Vice President of Programs, Vice President of Membership, Director of Finance, Director of Finance-Elect, AAUW Funds Director, and Secretary. and the Administrative Assistant.</p>

Public Policy

Jo-An Takamoto Sabonjian & Olga Weidner
Public Policy Co-Directors



Jo-An

An **Equal Pay Rally** will be held at noon on **Tuesday, April 12** at **Daley Plaza** in Chicago. AAUW-Illinois is a sponsor of this event and it would be great if we have many members in attendance.

AAUW-IL recently became a member of the Responsible Budget Coalition (RBC), which is a large and diverse coalition of approximately 200 organizations concerned about state budget and tax issues. The individual organizations that belong to the RBC represent a diverse range of interests but are united by these three common principles: (1) Adequate revenue to support state priorities and make smart investments; (2) No more cuts to vital programs and services; (3) Fairness in raising revenue. Please be on the alert for requests for action and lobby efforts. For more information visit: <http://www.povertylaw.org/advocacy/economic-security/rbc>.

Are you interested in learning how to create two-minute activist messages? We'd love to teach you! We are looking for people who would love to do some persuasive writing -- both to our members and to our legislators. Please contact Jo-An Sabonjian.

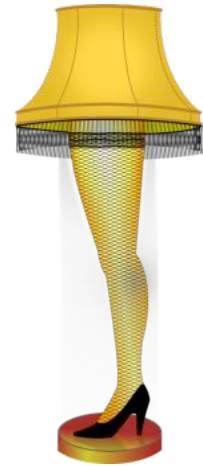
The AAUW office in DC has a fairly new Associate Director of Field Services, Katie Simon, and Grassroots Advocacy Manager, Elizabeth Holden. While we are notified of bills through our lobbyist, J&J Legislative, and the Association office in DC, if there is legislation you become aware of that we need to support, oppose or keep an eye on, please let us know.

Remember to take advantage of information our national office provides while deciding for whom you will vote! View the Congressional Voting Record for the 114th Congress to see how your member of congress voted on issues central to AAUW's mission: <https://www.aauwaction.org/voter-education/congressional-voting-record/>.

Please remember to send notices of your public policy events to us. We will send them along to the branches and post on Facebook and Twitter.



The March 15 Illinois Primary is fast approaching!
Honor the brave women who fought to give us this right!



***Local Engagement Grants
(LEG-Up)!***

AAUW-IL is excited to announce the latest recipients of the Local Engagement Grants.

The **Palos-Orland Park Area Branch** received a grant for co-sponsoring the Equal Pay Day Rally in Chicago. This is a widely publicized event in Daley Plaza April 12, 2016. This event brings attention to the issue of pay equity, and AAUW is a prominent sponsor.

The **Springfield Branch** will use their grant to provide the Expanding Your Horizons program to middle school girls. The Branch has held this program for over 30 years and continues to show girls what is possible. This year's event is April 9, 2016.

The **Decatur Branch** presented a program on sex trafficking at the public library on February 16, 2016. The Branch hopes to educate the community about sex trafficking and start a dialog about the impact it has on the women and girls who are victims.

The **Rockford Area Branch** is holding an Elect Her Workshop at Rockford University on April 2, 2016. Elect Her workshops help college women plan and run for elected office through workshops and panel discussions.

The **Morton Branch** is using its grant to buy microscopes and supplies for ongoing Girls in Math and Science (GEMS) Workshops at the public library. They plan to have several one-day workshops throughout the year.

Would your branch like to be the next to be given a LEG-Up? The simple application is on the website ([www. http://aauw-il.aauw.net/](http://www.aauw-il.aauw.net/), under the Grants for Branches tab).

College/University Relations

Susan Hoover, C/U Director



Susan

Illinois AAUW members can be proud!

Illinois will be hosting two of AAUW's campus leadership programs in 2016:

- Rockford University will be hosting "Elect Her," a collaboration between AAUW and "Running Start." This one-day workshop encourages college women to run for political office by training them to run for student government on their campuses. AAUW only conducts 50 of these workshops a year, which means the competition is intense. For more information, visit <http://www.aauw.org/what-we-do/campus-programs/elect-her> and <http://runningstartonline.org>.

The Leadership Team is comprised of Donnette Tinsley, Rockford University Campus Administrator; Faye Marcus, Rockford AAUW Branch Liaison; Samantha Diemer, Student Liaison; and Kristine Zimmerman, AmeriCorps Vista.

- AAUW student organizations (<http://www.aauw.org/what-we-do/campus-programs/student-org>) continue to grow and are making an impact (<http://www.aauw.org/2015/11/20/aauw-student-activists>) on colleges across the country. We are pleased that the University of Illinois at Chicago has recently been recognized as one of the newest campus AAUW organizations.

Susan Hoover
College University Relations
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Newest AAUW Research – Coming in March

AAUW's newest research report, *Barriers and Bias: The Status of Women in Leadership*, explores this question, drawing from scholarly research and paying special attention to stereotypes and bias. The report provides recommendations for individuals and those in the education, corporate, and political sectors to contribute to an environment in which gender is no longer a barrier to leadership.

Women have been leaders throughout history, and today the tradition of volunteer female leadership continues to flourish. Yet in terms of paid leadership, women's elevation to top positions is relatively rare.



Women make up about 50 percent of the U.S. workforce, but only 4% of chief executive officers at Standard & Poor's 500 index companies, 19% of S&P 500 board seats, and only about 26% of college and university presidents. In politics, women represent 19 percent of the U.S. Congress and a smaller fraction of governors. These numbers beg the question, Why do men still vastly outnumber women in leadership positions?

JOIN THE EXCITEMENT!



MIDWEST TEN STATE AAUW BIENNIAL CONFERENCE

June 3-4, 2016
(noon Friday to Saturday Late Afternoon)

Great Wolf Lodge
Kansas City, Kansas

- Nationally Known Speakers
- Inspiring Workshops
- Ongoing Networking
- AAUW Funds Money Making Opportunities
- Award Winning Film
- Open Forum
- Public Policy Events
- Eleanor Roosevelt Run/Walk/Sleep-In
- Recreation/Shopping Adventures
- FUN and More!

Check our state website
<http://aauw-il.aauw.net>,
for forms and info.

You just might find an answer to your burning question there! There is no user ID, but to access the Members Only information, you need the password: equityil.

Room Reservations Being Accepted:
Call 1-866-944-9653 for Reservations. Use Block Code 1606AAUW.
Suite Rooms \$176.86 plus taxes and fees. Sleeps 6 people
For Conference information call 314-831-5359 or 636-938-3958

Save the Date!

**2016 Equal Pay Day Rally, April 12
Daley Plaza (Clark and Washington), Chicago
12:00-1:00 pm**

Plans are well underway for the next Equal Pay Day event. Each year, Equal Pay Day is recognized worldwide to bring greater awareness to the wage gap experienced by women and minorities. The mid-April date symbolically marks how far into a new year a woman must work, on average, to earn as much as a man did in the previous year.

Submit Your Recommendations for the 2016–17 ¡Adelante! List

The submissions form for the 2016–17 ¡Adelante! Book of the Month Club reading list is up at <http://www.aauw.org/resource/adelante-book-list>. Share your recommendation by March 31. If your book is selected, you and your branch will be recognized and sent a special gift.

National Conference for College Women Student Leaders Register Now!

Registration for the 2016 National Conference for College Women Student Leaders is open. Register now for the early-bird rate! Visit <https://www.nccwsl.org>.

AAUW is partnering with DiversityComm Inc. to provide all AAUW members and leaders with FREE digital issues of the company's five nationally recognized diversity-focused magazines, *Professional Woman's Magazine*, *U.S. Veterans Magazine*, *Black EOE Journal*, *Diversity in STEAM Magazine*, and *Hispanic Network Magazine*. This is a great opportunity to learn about issues and interests that these audiences care about. Check out all AAUW member benefits at <http://www.aauw.org/membership/benefits>, and scroll down to DiversityComm for this latest one.

Attention AAUW members in your 20s and 30s! Check out the "Younger Women's Task Force": <http://www.aauw.org/membership/ywtf>. YWTF is a space for younger women to fight for social justice — and to make friends and connections along the way.

2016 AAUW-IL, Inc. State Convention
Friday-Saturday April 29-30
Hyatt Regency Schaumburg and Roosevelt University Schaumburg

Ready for Action!

FRIDAY, April 29 at Hyatt Regency Schaumburg

afternoon	State Board Meeting
5:30-8:00pm	Registration
6:00-7:00pm	Dinner
7:00-8:00pm	Historic Portrayal of Eleanor Roosevelt

SATURDAY, April 30 at Roosevelt University Schaumburg

7:30am - 9:00am	Registration
8:00am - 9:00am	Breakfast Buffet
8:00am- 4:00pm	Sales and Display Area Open
9:00am	Welcome – Carol Heisler
9:15-10:15am	“One AAUW, Changing the Climate for Women and Girls” Mark Hopkins – Strategic Planning, AAUW
10:15-10:35am	Awards & Recognition
10:35-10:45am	Break
10:45- 11:00am	State of the State
11:00-11:20am	Town Hall Meeting
11:20-11:45am	Business Meeting
11:45-1:15pm	Luncheon
	Agent of Change Award
	Speaker: LAF Plaintiff – Susan Burhans
1:30 - 2:30pm	Breakout Sessions
2:40 - 3:40pm	Breakout Sessions
3:40-4:00pm	Wrap Up & Prize Drawings

Deadline for Early Bird Convention Rates is April 13, Regular Deadline April 25
Discount Hotel Reservations Available until April 8

REGISTRATION FORM

2016 AAUW-IL, Inc. Convention

April 29-30

REGISTRATION DEADLINES: Early Bird – Postmarked before April 13 General Deadline: Monday, April 25

Questions? Contact Cindy Grau, Program VP at cmgrau@att.net or 847 384-8136

Register me for:

Friday Dinner - 6 pm

Saturday Convention from 8am to 4pm including breakfast and luncheon

Name _____

Address _____

Street Address

City

State

Zip

Telephone _____ Email _____

Branch _____ Position _____

Convention Fees

Early Bird Registration for Saturday
postmarked by April 13 \$50 \$ _____

Registration (April 13-25) \$55 \$ _____

Friday dinner: \$40 \$ _____

Subtotal \$ _____

Past President Discount -\$15 \$ _____

TRIO Stipend** - \$50 \$ _____

Total Due \$ _____

**Members seeking a TRIO stipend certify that they are attending the state convention for the first time and that their branch endorses their attendance.

Check all that apply: Branch Member National Member

State Board Member College / University Rep Student Affiliate

Past State Pres. First-time Attendee

National Committee Member/Chair Guest

SPECIAL NEEDS:

_____ I have the following special food needs:

_____ I would like a display table (please bring table covering)

_____ I am interested in finding a roommate

Room reservations at Hyatt Regency

Rooms guaranteed until April 8

Call toll-free 877 415 5439

or go to: aauw-il.aauw.net/

for link to hotel registration.

Room rates \$99.00 per night + tax (14%)

for one king or two double beds.*

*If a double is not available, request a king with rollaway option.

** TRIO Stipend must be preapproved by Branch President

Make check payable to: AAUW-IL, Inc.

Mail registration form and payment to:

Sue Stauffer
1031 Seaview Court
Schaumburg, IL 60193

Email: staufferrw@sbcglobal.net
Home phone: (847) 985-5560