



# ILLINOIS LINK

American Association of University Women – Illinois, Inc.  
Spring, 2010 -- Number 289



## **AAUW-LEADING THE WAY**

**86<sup>th</sup> Annual State Convention**

**Hyatt Lisle \* April 30-May 1**

**Come to Convention for updates on AAUW projects and public policy initiatives  
....to network with long-time friends and make new acquaintances....  
to share the power and pride of AAUW!**

### **KEYNOTE SPEAKER**

We are privileged to have Linda Hallman, AAUW Executive Director, as the keynote speaker. On Friday evening, we will have the opportunity to get acquainted with her during an informal interview and Q&A session. On Saturday morning, she will present a keynote address titled "Leading the Way: Mission 2010." She will also lead breakout sessions on Saturday afternoon.



Ms. Hallman joined AAUW as executive director in January 2008. She has a long history of executive-level association and foundation experience in the Washington, D.C., area. She served in the U.S. Army and the Army Band and Chorus for nine years. She is a member of the American Society of Association Executives. Her degrees are from George Washington University (organizational management) and Indiana University (music education).

### **CONVENTION EVENTS** (see the complete schedule and registration on pp. 12 & 13)

Enjoy the local attractions before our meetings begin! For a visitor's guide, go to [www.stayinlisle.com](http://www.stayinlisle.com)

- Morton Arboretum, 4100 Route 53. ([www.mortonarb.org](http://www.mortonarb.org)) Connect with trees and nature in this 1700-acre outdoor museum of spectacular woodlands, wetlands and colorful gardens. The Arboretum features 16 miles of hiking trails, visitor's center, restaurant and gift shop.
- Cantigny, 1S151 Winfield Road, Wheaton, [www.cantignypark.org](http://www.cantignypark.org) This 500-acre park includes large formal and informal gardens, hiking paths, and a golf course. Visit the Robert R. McCormick Museum, historic home of the former Chicago Tribune publisher.

#### Friday evening

- Buffet dinner
- Conversation with Linda Hallman
- Read Any Good Books Lately? Nann Blaine Hilyard will share books you'll want to read!
- President's reception

Saturday's business sessions will include election of officers (see slate, p. 11) and adoption of the state bylaws (see pp. 4-9).

.....**CONVENTION** continued on p. 12

## Illinois Link

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## President's Spring News

By Linda Henning Cohen



Things are still changing in AAUW. The two years of my term as AAUW-IL President can best be described as *lots of change*. Instead of being multiple entities, we are now one organization. We have new national bylaws and branches and states have the opportunity to update their bylaws. We have more flexibility and creativity in branch and state leadership and functioning. The *Current Topic Briefing Series* outlines AAUW organizational change and there are 25 member briefings on the AAUW web site.

The 86<sup>th</sup> Annual AAUW-IL, Inc. Convention will be about ongoing change for AAUW. Our keynote speaker will be our AAUW Executive Director, Linda Hallman, who has provided AAUW with outstanding leadership during the past few years of transition to the new shape of AAUW. In addition, Linda has been extremely busy and visible, enhancing AAUW's reputation and clout in Washington DC. At our AAUW-IL Convention, Linda Hallman will be presenting what's new at AAUW including the AAUW Strategic Plan and AAUW's latest research. And there are plans to have Linda Hallman take part in a town hall session so that you can ask her your questions.

The AAUW-IL Convention will take place at the Hyatt Hotel in Lisle and the modern Asian theme of the hotel should be a stimulating and yet relaxing background for our meetings. We encourage members to come and stay overnight so that you can participate in all the exciting activities. However, you also have the option of attending either Friday evening or all day Saturday. And of course – more change - we will introduce the new 2010-11 AAUW-IL Board of Directors at the Convention.

AAUW-IL has updated our Bylaws utilizing the model state bylaws recommended by the National Bylaws Committee. We will be presenting these bylaws to the AAUW-IL Convention for discussion and a vote. The AAUW-IL Bylaws Committee has worked long and hard to complete the update, and you are receiving a copy of the bylaws in this edition of the Link. AAUW-IL Branches are able to update their own bylaws utilizing the model branch bylaws at [www.aauw.org](http://www.aauw.org).

AAUW continues to chart a new course, to ensure a viable and sustainable organization in the future. I encourage AAUW-IL members and branches to embrace change.



## **Membership Matters**

**Jennifer Urish and Medina Gross**  
**Membership Co-Vice Presidents**

Looking for ways to recruit, retain, and excite members for your branch? Look no further than the [Chapter Leaders Playground](#). Through a partnership with Cynthia D'Amour, AAUW members get free membership in the Chapter Leaders Playground. Ms. D'Amour has recruited more than 250 members and served more than 40 total years on volunteer boards. She's passionate about developing leaders. She has spent more than ten years professionally working with associations that want to get more members involved – and is a frequent keynote at association leadership events. Cynthia is the author of several books including: *The Lazy Leaders Guide to Outrageous Results* and *How to Turn Generation Me into Active Members of Your Association*. She, and her website, are great resources for AAUW leaders who want to grow and help their branches grow!

The website's main attraction is its webinars. For example, *How to Make Recruiting Cool to Do*, *The Second Time's a Charm – Bringing Back Formerly Active Members*, *What Every Board Member Needs to Know*, and *What's Hot in 2010 for Chapter Leaders*. These webinars only last about 30 minutes and are packed with tips and helpful information that you can apply right away. Best of all, if you cannot attend the webinar, they are archived for 45 days so you can listen when you have the time.

There is also a "Sandbox" where you can network with other leaders and share ideas. There are over 100 AAUW members already signed up and interacting. AAUW also plans to use this forum for online discussions in the future. You can find the Chapter Leaders Playground by signing into the Member Center at [www.aauw.org](http://www.aauw.org)

Go ahead, take advantage of this opportunity and sign up today—there are lots of resources for leaders and those who want to become leaders.



## **Public Policy**

**Pat Porep and Faye Marcus**  
**Co-Directors of Public Policy**

The AAUW-IL Public Policy Committee has been working hard behind the scenes to advocate for legislation dealing with AAUW issues: education and equity for women and girls and positive societal change for all.

AAUW is a champion of pay equity. For Equal Pay Day on April 20 we encourage all AAUW branches to draw attention to the ongoing inequity between women's and men's pay. Consider sponsoring a Start Smart workshop in your community, either as a branch program or in partnership with your local college. Start Smart is a workshop to teach women who are graduating from college how to negotiate for equal pay. Ruth Sweetser and Pat Porep are Start Smart facilitators. (Contact Pat (see the Link directory, p. 2) if you are interested.)

The November election will be important nationally and at the state level. Illinois has a senate seat open in addition to congressional races. The Illinois governor, lieutenant governor, treasurer, and comptroller will be elected. AAUW's Voter Education Campaign for 2010 is "Woman-to-Woman" with the warning that "voting may be habit-forming!" Details are at [http://www.aauw.org/advocacy/issue\\_advocacy/voter\\_ed/index.cfm](http://www.aauw.org/advocacy/issue_advocacy/voter_ed/index.cfm)



# Revised State Bylaws

Lori Switzer, Bylaws and Policies chair

Over the past six months, the AAUW-IL State Bylaws committee has worked to revise the AAUW-IL State Bylaws. A copy of the proposed bylaws is included in this publication. The proposed bylaws will be voted on at the AAUW-IL State Convention in Lisle, IL on May 1<sup>st</sup>.

The committee worked to pattern the bylaws after the recommended model state bylaws. The committee also worked to update the bylaws to reflect how the state board is organized and currently operates. It is a much cleaner and concise document for AAUW-IL to follow.

To highlight the major changes:

**AAUW Funds Co-Directors:** The Board has decided to use the title of AAUW Funds Co-Directors for the past positions of Educational Foundation Director and Legal Advocacy Fund Director. This position will be for a minimum of two people and they shall be responsible for coordinating the State's donations to all AAUW Funds. See Article VI. OFFICERS, Section 1. Officers for specific wording.

**Nominations:** The Nominating Committee will have an elected chair and at least three members appointed by the chair and approved by the Board by September 1<sup>st</sup>, with regard to geographic diversity. The change is from elected committee members to appointed committee members from the five districts.

See Article VII. NOMINATIONS AND ELECTIONS, Section 1. Nominations for specific wording.

**Voting and Quorum:** Any member in good standing as of notice of the meeting may attend and be entitled to one vote at any annual or special meeting of members. Quorum shall be two percent of the State membership. This is a change from the previous delegate system used at the State Conventions. See Article XI. MEETINGS, Section 4. Voting and Section 5. Quorum for specific wording.

There will be an opportunity to ask questions and get clarification regarding any of the articles and sections of the bylaws at the State Convention before voting. If you have any questions in advance of the State Convention, feel free to contact me.

Just a reminder: delegates to the AAUW Convention approved new National Bylaws that are now in effect. Branches and States must amend their bylaws to bring them into conformity with AAUW. If your Illinois Branch has not submitted a copy of your amended bylaws, please email them to [bylaws@aauw-il.org](mailto:bylaws@aauw-il.org) or mail to Lori Switzer, AAUW-IL Bylaws Chair, 2746 W. Morse Ave. Chicago 60645 as soon as possible. Model bylaws are available at the AAUW website - <http://www.aauw.org/About/bylaws/index.cfm>

**Thank you** to all of the branches who have already revised and submitted copies of their bylaws!

## STATE BYLAWS AAUW-ILLINOIS, INC.

Revised January, 2010

### ARTICLE I. NAME AND GOVERNANCE

#### **Section 1. Name**

The name of this organization shall be AAUW of the State of Illinois, hereafter called "the State", and shall be abbreviated as AAUW-Illinois, Inc., or AAUW-Illinois, or AAUW-IL.

#### **Section 2. Governance**

The bylaws of this State shall in no way conflict with the AAUW Bylaws.

## ARTICLE II. PURPOSE

The purpose of AAUW is to advance equity for women and girls through education, advocacy, philanthropy, and research. The purpose of the State shall be to further the AAUW mission, program, and policies within the State and promote, encourage, and coordinate the work of the branches within the State.

## ARTICLE III. USE OF NAME

**Section 1. AAUW Policy.** The policies and program of AAUW shall be binding on all members, branches and organizations; and no member, branch or organization shall use the name of AAUW to oppose such policies or program. Established channels may be used to change a policy or program.

**Section 2. Freedom of Speech.** The freedom of speech of the individual member to speak a personal opinion in the member's own name is not abridged.

**Section 3. Violations.** Violation of the Use of Name policy shall result in action taken in accordance with AAUW policy.

## ARTICLE IV. MEMBERSHIP AND DUES

### **Section 1. Membership.**

- a. All branches of AAUW within the boundaries of the State shall be members of the State.
- b. Individuals who meet the criteria for membership as described in the AAUW Bylaws, Article IV are eligible to be admitted to membership in the State. The provisions set forth in this section are the sole requirements of eligibility and admissibility for membership. Refusal to admit an eligible person shall result in loss of recognition of the State. The State member shall be entitled to vote, hold office and participate in all activities and programs and receive the publications distributed to all members.
- c. A member may be suspended or dropped from membership for any conduct that tends to injure AAUW or to affect adversely its reputation, or that is contrary to or destructive of its mission according to the AAUW policies and procedures.
- d. **Member-at-Large.** A member-at-large of AAUW residing within the boundaries of the State may become a member-at-large of the State upon payment of State dues.
- e. **Student Affiliate.** An undergraduate student enrolled in a qualified educational institution shall be eligible for student affiliation with this State upon payment of fees established by AAUW and this State's board of directors. Student affiliates shall be entitled to attend meetings of AAUW and this State and to receive the publications distributed to all members. Affiliates may not vote nor hold office.
- f. **College-University.** A college or university within the State which is a college/university member of AAUW shall also be a college/university member of the State and shall be entitled to representation at all State meetings.
- g. **Dual Members.** Any member or associate member who holds membership in more than one branch is referred to as a dual member. Payment of local branch dues in each branch is required.

### **Section 2. Dues.**

- a. The annual dues for State members and members-at-large upon recommendation of the State Board of Directors shall be determined by a two-thirds vote of members attending and voting at the annual meeting (State Convention), provided notice has been given to the members at least thirty days prior to the meeting.
- b. Paid life members of AAUW, as defined in AAUW policy, who are branch members within the boundaries of the state, are required to pay annual State and Branch dues.
- c. Fifty-Year Honorary Life Members of AAUW are exempt from payment of AAUW and State dues, but not Branch dues. Individual branches may decide whether to exempt 50 year members from Branch dues.
- d. New members may join at any time. Dues are payable upon joining. The national and State portion of the dues paid by new members for less than a full year is determined by AAUW and State policy.
- e. College/university members shall pay no State dues.
- f. A member-at-large belonging to the State shall pay annual State dues.

- g. Payment of any additional dues shall be waived for a transferring member whose current dues have been paid to another state.

## **ARTICLE V. FINANCIAL ADMINISTRATION**

**Section 1. Fiscal Year.** The fiscal year shall correspond with that of AAUW and shall begin on July 1.

**Section 2. Financial Policies.** The state shall set and maintain policies and procedures to control financial records consistent with generally accepted accounting principles and federal, state and local laws including a bi-annual financial review.

## **ARTICLE VI. OFFICERS**

### **Section 1. Officers.**

- a. The elected officers of the State shall be the President, President-Elect, Vice President of Program, Vice President of Membership, Secretary, Director of Finance, Director of Finance-Elect, AAUW Funds Co-Directors, and Chair of the Nominating Committee. All elective positions may be shared.
- b. The appointed officers of the State may be appointed as necessary and may include: Administrative Assistant, Bylaws and Policies Chair, Director of Branch Outreach, Director of College/University Relations, Director of International Affairs, Director of Public Policy, Editor of State Publication, and one Director from each of the five districts.
- c. All officers shall be members (not student affiliates) of AAUW and the State.
- d. Officers shall serve for a term of two years or until their successors have been elected or appointed and assume office. Term of office shall begin on July 1.
- e. No officer shall hold more than one office at a time, and no elected officer shall be eligible to serve more than two consecutive terms in the same office.
- f. All vacancies in office shall be filled for the unexpired term by the President with Board approval, with the exception of a vacancy in the office of president, which shall be filled by the Vice President of Program. If a vacancy should occur in the office of President-Elect, the Nominating Committee will, in preparing a slate in the even-numbered year, include the office of President.
- g. Each office may be filled by an officer or co-officers.
- h. The Vice President of Program, Director of Finance-Elect, AAUW Funds Co-Directors, and Chair of Nominating Committee shall be elected in even-numbered calendar years. The President-Elect, Vice President of Membership, Secretary, and Director of Finance shall be elected in the odd-numbered calendar years. The President-Elect, after serving one year, shall automatically succeed to the presidency in the following even-numbered year. The Director of Finance-Elect, after serving one year, shall automatically succeed as the Director of Finance in the following odd-numbered year.

### **Section 2. Duties.**

- a. Officers shall perform the duties prescribed by these bylaws, by the rules of procedure and policy adopted by the Board of Directors, and by the current edition of *Robert's Rules of Order Newly Revised*.
- b. The President shall be the official spokesperson and representative for the State and shall be responsible for submitting such reports and forms as required by AAUW.
- c. The President-Elect shall serve as a voting member of the Board of Directors and the Executive Committee and shall perform such other duties as the President and Board of Directors shall direct.
- d. The vice presidents shall perform such duties as the President and the Board shall direct and as specified in the State's policies and job descriptions.
- e. The Finance Officer shall be responsible for collecting, distributing and accounting for the funds of the State and for meeting specific deadlines.
- f. The Finance-Elect Officer shall serve as a voting member of the Board of Directors and the Executive Committee and shall spend one year learning the duties of the finance position.
- g. The AAUW Funds Co-Directors shall implement the AAUW Funds programs as established by AAUW. The AAUW Funds Co-Directors shall be responsible for coordinating the State's donations.
- h. The Secretary shall record and keep minutes of all Board, membership, and special meetings.

- i. The Chair of the Nominating Committee shall assume responsibility for the nomination process.
- j. All officers and chairs shall submit annual reports to the President.

## **ARTICLE VII. NOMINATIONS AND ELECTIONS**

### **Section 1. Nominations.**

- a. There shall be a Nominating Committee of a duly elected chair and at least three members appointed as follows: the chair appoints the committee and the Board approves the committee by September 1. The committee members are selected with regard to geographic diversity and subject to the approval of the Board.
- b. The term of service on the Nominating Committee shall be for two years for a maximum of two consecutive terms.
- c. The names of the nominees for elected office shall be published and sent to every member at least thirty days prior to the annual meeting (State Convention).
- d. Nominations may be made from the floor with the consent of the nominee.

### **Section 2. Elections.**

- a. Elections shall be held at the State Convention.
- b. Elections shall be by ballot unless there is only one nominee for a given office, in which case the election may be by a voice vote. Election shall be by a majority vote of those present and voting, or by plurality if there are three or more candidates for a position.

## **ARTICLE VIII. BOARD OF DIRECTORS**

**Section 1. Composition:** AAUW-Illinois, Inc. Board of Directors shall be composed of the elected, appointed officers, and directors.

**Section 2. Administrative Responsibilities.** The Board shall have the general power to administer the affairs of the State and to initiate and carry out its programs and policies, and shall accept responsibilities delegated by AAUW. It shall act for the State between annual meetings. The Board shall have fiscal responsibilities as outlined in Article V, Financial Administration, Section 2.

**Section 3. Branch Recommendations.** The Board shall recommend to AAUW action to be taken in regard to the admittance of new branches or the discontinuance of current branches within the State.

**Section 4. Meetings.** Meetings of the Board shall be held at least two times per year.

**Section 5. Special Meetings.** Special meetings may be called by the President or shall be called upon written request of five members of the Board provided that at least thirty days' notice of such meeting and its agenda have been given to the members of the Board.

**Section 6. Quorum.** The quorum for a meeting of the Board shall be a majority of members.

**Section 7. Voting Between Meetings.** Between meetings of the Board, a written or electronic vote of the Board may be taken at the request of the President on any question submitted to the Board in writing, provided that every member of the Board shall have the opportunity to vote upon the question submitted. If a majority shall vote on any question so submitted, the vote shall be counted and shall have the same effect as if at a Board meeting. The result of the vote shall be in the minutes of the next Board meeting.

**Section 8. Removal From Office.** A member of the Board of Directors may be removed for any reason by a two-thirds vote of the Executive Board in accordance with policies and procedures adopted by AAUW and AAUW-IL.

**Section 9. Term of Service:** No person shall serve on the AAUW-Illinois, Inc. Board of Directors for more than six consecutive years except the offices of President and President-Elect may be filled without regard to previous consecutive service in any other office.

## ARTICLE IX. EXECUTIVE COMMITTEE

**Section 1. Composition.** The Executive Committee shall consist of the President, President-Elect, Vice President of Programs, Vice President of Membership, Director of Finance, Director of Finance-Elect, AAUW Funds Co-Directors, Secretary, and the Administrative Assistant.

**Section 2. Duties.** The Executive Committee shall have the power to act for the Board between meetings of the Board and shall report to the Board on all actions taken by it. It shall perform such duties as may be delegated to it by the Board.

**Section 3. Meetings.** Meetings of the Executive Committee shall be held on the call of the President or by written request of four of its members.

**Section 4. Quorum.** The quorum shall be a majority of the members.

**Section 5. Voting Between Meetings.** A written, conference call, or electronic vote may be taken at the request of the President on any question submitted to all voting members of the Executive Committee, provided that every voting member of the Executive Committee shall have an opportunity to vote on the question submitted. If a majority shall vote on a question so submitted, the votes shall be counted and shall have the same effect as if cast at an Executive Committee meeting. The result of the vote shall be recorded in the minutes of the next Executive Committee meeting.

## ARTICLE X. COMMITTEES

**Section 1. Establishing Committees.** The President may establish standing and special committees as needed with consent of the Board.

**Section 2. Purpose.** With the approval of the Board, each standing and special committee shall formulate programs and activities to carry out the mission of AAUW.

## ARTICLE XI. MEETINGS

**Section 1. Annual Meeting.** The State shall hold an annual meeting (State Convention) to conduct the business of the State, such as electing officers, establishing dues, reviewing the budget, amending bylaws, and receiving reports. The exact date, time, and place of the meeting shall be determined by the Board.

**Section 2. Special Meetings.** Special meetings may be called by the President or shall be called by the President on the written request of a majority of the members of the Board or twenty-five percent of the branches in the State.

**Section 3. Meetings Notice.** Notice of meetings shall be sent to all members of the State at least thirty days prior to the meeting.

**Section 4. Voting.** Any member in good standing as of the official notice of the meeting may attend and be entitled to one vote at any annual or special meeting of members.

**Section 5. Quorum.** The quorum shall be two percent of the State membership.

## ARTICLE XII. PARLIAMENTARY AUTHORITY

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern this State in all instances in which they are applicable and in which they are not inconsistent with these Bylaws.

## ARTICLE XIII. PROPERTY AND DISSOLUTION

**Section 1. Title.** The title for all property, funds and assets of the State, whether incorporated or not, shall at all times be vested in the State for the joint use of members and no member or group of members shall have any severable right to all



or any part of such property. The State shall have complete control over the acquisition, administration and disposition of its property without consent of AAUW, except that such property shall not be used for any purposes contrary to those of AAUW.

**Section 2. Dissolution.** In the event of the dissolution of the State, all assets of the State shall be transferred and delivered to an AAUW entity.

#### **ARTICLE XIV. INDEMNIFICATION**

Every board or committee member shall be indemnified by the State against all expenses and liabilities, including counsel fees, reasonably incurred or imposed upon such members of the Board or committee in connection with any threatened, pending or completed action, suit or proceeding to which the Board or committee member may become involved by reason of being or having been a member of the State, or any settlement thereof, unless adjudged therein to be liable for negligence or misconduct in the performance of duties. In the event of a settlement the indemnification herein shall apply only when the State Board approves such settlement and reimbursement as being in the best interest of the State. The foregoing right of indemnification shall be in addition to and not exclusive of all other rights to which the member of the Board or committee is entitled.

#### **ARTICLE XV. AMENDMENTS TO THE BYLAWS**

**Section 1. AAUW Mandated Amendments.** Amendments required by AAUW to bring the State Bylaws into conformity shall not require a vote of the members, except that an incorporated state shall take the necessary steps required by the State Bylaws, its articles of incorporation, and state law.

**Section 2. Prior Approval.** All other proposed amendments to the State Bylaws shall be sent to the AAUW Governance Committee chair for approval before being voted upon.

**Section 3. Member Vote.** Provisions of these State Bylaws not governed by the AAUW Bylaws may be amended at the annual State Convention by a two-thirds vote of those present and voting, provided written notice shall have been sent to the members at least thirty days prior to the meeting.



### **Jane Addams Day Celebration 2009** **Jane Munsie, Jane Addams Day Chairman**

Bowen Park in Waukegan was the setting for AAUW-IL's third Jane Addams Day Celebration on Sunday, December 6. The park is the site of the Bowen Country Club, which operated as a summer camp for Hull-House children from 1912 to 1962. Lilac Cottage, the residence for Jane Addams and Louise de Koven Bowen, was open for tours. Following a catered luncheon, Ellen Frew of the Waukegan Historical Society and Ty Rohrer, director of the Waukegan History Museum, talked about Jane, Louise, and their camp, with a slide show of photos from the Bowen Country Club archives.

Proceeds from the "Jane Addams Star" quilt raffle helped defray the cost of activities. The Wisconsin Women's International League for Peace and Freedom and the AAUW Milwaukee North Shore Branch also contributed.

The planning committee included: Jane Munsie, Downers Grove, chair; Sally Blythe, Waukegan; Jean Cairns, Cindy Heckler, and Sharon Maher, Downers Grove; Linda Henning Cohen and Nancy Rosenberg, Hinsdale-Oak Brook; Carol Corrigan, Naperville; Susan Vevang, Arlington Heights; Barbara Zeitz, MAL. Erika Nicketakis and Nann Blaine Hilyard, Waukegan, helped with local arrangements.

We hope that AAUW members across the state will join us in celebrating Jane Addams' 150<sup>th</sup> birthday in 2010!



## *Congratulations to the Rock Island-Moline Branch on its 100<sup>th</sup> anniversary!*

Jeanne O'Melia and Teresa Mesich pose with the centennial banner bearing the motto "Reaching for Our Second Century" at the celebration on November 7. Read more about the festivities is at [www.aauw-il.org](http://www.aauw-il.org)

From the branch website: "In 1909, Eleanor Craig invited 25 college alumnae from Iowa and Illinois to her home to discuss forming a local chapter of the Association of College Alumnae. This resulted in 30 women forming a local chapter between the 2 states with a primary goal to build financial resources for local girls to continue their education. These loans were to be paid back once the recipient found a job. Other goals were equal recognition and pay for female college professors, intellectual stimulus for college women locally, and an interest in world politics, and history."

# *Midwest Girls Collaborative Project Forum*

## **SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS FOR GIRLS**

**THURSDAY, APRIL 8, 2010**

Illinois State University Alumni Center, Normal, IL

Time: 12:30 PM – 4 pm

Cost: \$25

- Time to network with colleagues
- Presentations by 2009 mini-awardees
- Evaluation tips from a nationally-recognized National Science Foundation award recipient
- Information about applying for mini-awards
- One-to-one project consultation

To register or make a mini-award donation, visit  
<http://www.icps.ilstu.edu/projects/mwgcp/index.html>

This forum is sponsored by the Midwest Girls Collaborative Project, A National Girls Collaborative Project (NGCP). AAUW is a partner in the NGCP, which is funded by the National Science Foundation

## Meet the State Board Slate

The nominating committee presents this slate for the 2010-2012 biennium.

Committee members: District 1, Donnie Calvin ; District 2, Margaret Stewart; District 3, Dee LaRue; District 4, Alexis Reese; District 5 and Chairman, Erika Nicketakis.



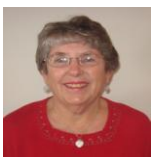
### **Nann Blaine Hilyard, Program Vice President**

Nann joined the Brenham, TX, branch of AAUW in 1975. She has subsequently been a member of branches in Pittsburg, KS; Lewiston-Auburn, ME; Fargo, ND; and, since 1998, Waukegan Area, IL. She has been president of three branches and was North Dakota state AAUW president from 1996-98. She served on the Association Public Policy Committee from 1997-2001. She was AAUW-IL Director of Public Policy (2000-2002) and Link editor (2008-2010). Nann grew up in Northbrook, IL. She received both bachelor's and master's degrees in library science from the University of Missouri. After a one-year appointment as a leadership consultant for Alpha Gamma Delta fraternity, she began her career as a public library administrator. Since 2003 she has been director of the Zion-Benton Public Library. Nann is involved with professional and civic organizations including the American Library Association, Rotary, and P.E.O. She and her husband, Rev. Dr. Stevens Hilyard, enjoy traveling with Exploritas (formerly Elderhostel). Nann is a 'fiber fanatic' which she manifests in her collection of vintage textiles and her passion for quilting.



### **Jean Cairns, Director of Finance**

Jean is in her first year as Director of Finance for AAUW-IL after serving one year as Director of Finance-Elect. Jean is a member of the Downers Grove Area Branch and has served as Co-president, Secretary, and Program Chair for the branch. She is an active member of the Evening Book Browsers and the Movie-Goers Interest Groups. Jean grew up in Sparta, Illinois and has a bachelor's degree in Accounting from Southern Illinois University, Carbondale and an MBA in Finance from DePaul University. She has had a variety of accounting jobs in manufacturing, finance, non-profit, and health care. She is currently a Senior Accountant for a non-profit consulting firm that does administrative, accounting, and human resources for drug and alcohol treatment facilities.



### **Kathleen Brenniman, Director, Educational Foundation**

Kathy is completing a two-year term as AAUW-IL Educational Foundation Director. She has served AAUW on the national, state, and branch levels. She was a member of the Research and Projects Grant

Panel for 6 years, 2 as the chair. In 2000, she was elected to the Educational Foundation Board, served 2 years as a director-at-large, and was re-elected in 2002. While on the EF Board, she served on the program and finance committees. In 1996 and 2006, she co-chaired the Local Arrangements Committee for the Great Lakes Regional Conferences held in Illinois.

A member of the Lombard Branch, Kathy has been president, program vice president, membership vice president, EF chair, and public policy chair. She is currently the bylaws and policy chair and the parliamentarian

Kathy retired in 2006 after 18 years as a city attorney for Evanston. Prior to earning her law degree, she taught high school and college English. She enjoys reading, walking, playing handbells, relaxing at the family condo in Michigan with her husband, and spending time with her 4 grandchildren.



### **Sharon Urban, Director, Legal Advocacy Fund**

Sharon served as president of the Pekin Area Branch in 1983-1985 and 2000-2004. She chaired the Educational Foundation and summer activities for several years. Currently she is 1<sup>st</sup> Vice President/Programs and District 3 Director. A fellowship grant was contributed in her name to the Educational Foundation in 1983 and 1999. Sharon graduated from Illinois State University and has a MS in Reading. She enjoys movies, cooking, collecting Longaberger baskets, and her German Shepherd, Reno. She is on the state board of directors for the Retired Teachers Association of Illinois and is active in several organizations in the community.



### **Carol Heisler, Nominating Committee Chair**

Carol has been a member of the Crystal Lake Area Branch since 1993. From 2006-2008 Carol served as a Co-Vice President of Membership for AAUW-IL Inc. She has also been the Diversity Chair and District 5 Director for the state. Carol has been Branch President, Branch Secretary and has been the Chair of various committees.

Other volunteer positions currently include President of the Board of Trustees for the Crystal Lake Public Library and a Director of the Crystal Lake Kiwanis Club. Professionally, she has worked in Trust and Estate Administration for 18 years and holds the C.T.F.A (Certified Trust and Financial Advisor) designation. She is now an officer at the Harvard State Bank in Harvard IL. Carol and her husband, Jeff, have three daughters, 2 sons-in-law, and 4 grandchildren.

...Continued from page 1

## **BREAKOUT SESSIONS**

Each of the breakout sessions will be offered twice, so that you can participate in two. :

- **Get it In Print – A Guide to Self-Publishing** Presenters: Sharon Weber and Marcia Mackenbrock. Join these successful co-authors of three self-published titles for a “how to” walk through the world of self-publishing. As these two retired educators like to say, “If we can do it, anyone can.”
- **Membership 2.0 – What’s all the Fuss?** Presenter: Linda Hallman Presented by Linda Hallman. Blogging, Twitter, Facebook, Second Life, Avatar, Google Buzz...Do you know what these are and how they can be used to recruit new members – and retain current ones? Using social media tools to promote AAUW membership. And no, they aren’t replacing face-to-face meetings!
- **The Motherhood Penalty – Sharpening the Focus on Pay Inequity** Presenter: Amy Green Presented by Amy Green. We all know that women on average earn \$.77 for each \$1.00 earned by men, but do we know why and can we prove it? Learn about fascinating research into these questions, including an award-winning study conducted by Shelley Correll titled *Getting a Job: Is There a Motherhood Penalty?*
- **Funds and Fundraising: What’s the Scoop?** Presenters: Kathy Brennum, Andi Danis, and Kim Benziger Find out what changes have been made to AAUW Funds. Learn what difference your contributions make. Also learn about and share innovative ways of fundraising.
- **Illinois Legislative Update** Presenters: Paula Johnson Purdue and Jenni Perdue State legislators are facing the worst financial crisis in Illinois history. Our lobbyists will explain what’s happening (or not happening) in the General Assembly’s spring session and update us on legislation of interest to AAUW members.

## **CONVENTION SCHEDULE**

### Friday, April 30

1:00 – 5:00 PM	Tours
3:30 – 5:30 PM	AAUW-IL, Inc. Board Meeting
4:00 – 5:30 PM	Registration/Credentials
5:45 – 7:00 PM	Buffet Dinner
7:15 – 8:00 PM	Conversation with Linda Hallman, AAUW Executive Director
8:00 – 9:00 PM	Book Talk with Nann Blaine Hilyard
9:00 PM	President’s Reception

### Saturday, May 1

7:30 – 9:00 AM	Registration/Credentials
8:00 – 9:00 AM	Buffet Breakfast, Networking, Sales Tables
9:00 – 9:15 AM	Welcome and Introductions, Linda Henning Cohen
9:15 – 10:00 AM	Keynote Address, Linda Hallman, AAUW Executive Director
10:00 – 10:20 AM	Town Hall - Linda Hallman, Linda Henning Cohen, Kathy Brennum, and Andi Danis
10:20 – 10:35 AM	Break
10:35 – 10:50 AM	Awards Presentation
10:50 – 11:50 AM	Business Session
12:00 – 1:30 PM	Lunch and Award Presentations
1:45 – 2:30 PM	Breakout Session 1 & AAUW-IL, Inc. Past Presidents’ Meeting
2:30 – 2:45 PM	Break
2:45 – 3:30 PM	Breakout Session 2
3:30 – 4:00 PM	Wrap-up

### Location

Hyatt Lisle,  
1400 Corporetum Drive, Lisle 60532

From I-88, exit onto Route 53 South.  
Go through the first stoplight.  
Hyatt Lisle driveway in on the right.

Reservations: (630) 852-1234 or (800) 233-1234

**AAUW-IL, Inc. 86<sup>th</sup> Annual Convention – “Leading the Way”  
April 30 & May 1, 2010 – Hyatt, Lisle IL.  
Convention Registration Form**

Name \_\_\_\_\_

Address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_

Emergency contact # during convention (\_\_\_\_\_) \_\_\_\_\_

*Please check the appropriate box to indicate your AAUW membership status:*

Branch Member Branch \_\_\_\_\_ Branch Position \_\_\_\_\_

Member-at-Large

Non-Member

Please check the appropriate box if you are:  Past State President  Present State Board Member

Do you have special dietary needs?  No  Yes If yes, please describe \_\_\_\_\_

Do you need special accommodations for physical disability?  No  Yes \_\_\_\_\_

Does your Branch need table space for EF/LAF fundraising?  No  Yes

If yes, please provide contact info for the branch representative who will be responsible for the table.

Name: \_\_\_\_\_ E-mail: \_\_\_\_\_ Phone: \_\_\_\_\_

*Please indicate which events you plan to attend:*

**Cost Summary**

Friday, April 30

Fri. evening buffet dinner, 5:45 – 7:00 PM (cost: \$41) \$ \_\_\_\_\_

Conversation with Linda Hallman, Book Talk and President’s Reception (Cost: \$0) \$ 0.00

Saturday, May 1

All Sat. events – breakfast and lunch included. (cost: \$59) \$ \_\_\_\_\_

*(Note: If you are a Past State President or AAUW-IL Inc board member, your Sat. cost is only \$45. You pay food costs only. The \$14 registration fee is waived.)*

If your registration is postmarked after Friday, April 23, 2010, a **\$10 late fee** applies. \$ \_\_\_\_\_

If three or more registrations are mailed together by April 23, each attendee is entitled to a **\$5.00 discount** on the Saturday registration fee. \$(\_\_\_\_\_)

**Make checks payable to: AAUW-IL, Inc. Total amount enclosed \$ \_\_\_\_\_**

Fees for attendees cover partial costs for meals, Convention Booklet, sessions and printed materials.

**Mail registration by April 23, 2010 to: Harriett Lindstrom, 3812 Patty Berg Ct., Woodridge, IL 60517.**

For questions regarding your registration, please contact Harriett Lindstrom at (630)416-7903 or [hlindstrom@aol.com](mailto:h lindstrom@aol.com).

For questions regarding the conference location or agenda, please contact Amy Green at (217) 546-3271 or [ag2904@juno.com](mailto:ag2904@juno.com).

For **hotel reservations** call the Hyatt Lisle at (800) 233-1234. If you reserve on-line, enter G-AAUW in the Group/Corporate # code box. **Make your reservation no later than Friday, April 16, 2010.** The special room rate for AAUW Convention attendees is \$95.00 per night, excluding taxes and fees.

AAUW-Illinois, Inc.  
c/o Linda Henning Cohen  
211 N. Vine St.  
Hinsdale, IL 60521

TO:

## **AAUW advances equity for women and girls through advocacy, education, and research.**

