

Dear Senator:

I am asking you to override the governor's veto of HB2462 in order to strengthen the Illinois Equal Pay Act, which will prevent employers from inquiring about a job applicant's previous salary history.

A salary offer should be based on a person's qualifications, and salary negotiations can still occur. But as pay histories often reflect bias, basing wages on an applicant's previous pay only perpetuates wage inequality.

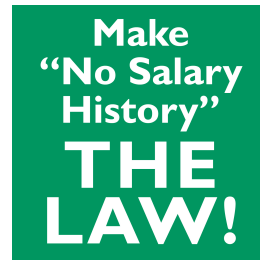
**In his veto message the governor supports instead a similar MA law, but this would allow an employer to ask an applicant about salary history during the hiring process—which would undermine the intent of the law.**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/Zip Code: \_\_\_\_\_

Email: \_\_\_\_\_



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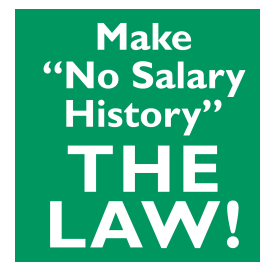
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Name: \_\_\_\_\_

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\_\_\_\_\_

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